



# Voices & Views



A Newsletter from the Pennsylvania Bar Association • Commission on Women in the Profession

Winter 2018

## From the Co-chairs

**R**elevant. Supportive. Purposeful. These are the words that hopefully spring immediately to your mind when thinking about the Commission on Women in the Profession. To see that in action you have to only look to our programming during one of our three annual events or to our initiatives — the yearly report card, the newly established oral history project, public service opportunities, mentoring program, just to name a few examples.

The commission's fall retreat in November 2017 certainly lived up to those standards. We gathered — members new and old — at the Hotel Hershey for time away from our busy professional and personal lives. We were able to connect with one another and contemplate a variety of topics, and in particular reflect on the theme of the conference — gender bias and subtle sexism in the workplace. Little did our resourceful retreat co-chairs, Susan Bowen and Liz Triscari, know that in the short time leading up to the event we would be confronted by an avalanche of reports of serial sexual harassment and misconduct by many public figures.

The retreat presented many thought-provoking questions that have applica-



*Andrea B. Tuominen*



*Jessie L. Smith*

tion in today's fast-paced, and increasingly divisive and disruptive world. If you encounter implicit (or explicit) bias, what are you going to do about it? Can you identify your own biases so that you can communicate with clarity, precision and objectivity? Are you able to see both the smallest of details as well as the "big picture" in order to be an effective communicator? Do you think about your choice of words? Do you stop and actively listen in order to take in all perspectives to make more informed decisions?

At our upcoming WIP Spring Conference on March 22 and our Annual Conference on May 9, we look forward to continuing these discussions and learning about the results of the recent survey by Drs. Diehl, Dzubinski and Stephenson as to how gender barriers

and obstacles impact women lawyers, an extension of their work with women in medicine and academia. We hope that you will join us at those events.

We are thankful for the good work of our members on a variety of matters, who contribute to advancement of our mission in support of women lawyers. The year 2018 will certainly bring new challenges and opportunities for us all, and we wish you and yours the very best.

Jessie & Andrea

# Pennsylvania Supreme Court Issues New Public Access Policy for Appellate and Trial Court Case Records

Submitted by Andrea Tuominen, Esq. and David Price, Esq.

In January 2017, the Supreme Court approved a new public access policy for case records filed in and maintained by the appellate and trial courts. The policy's adoption marks the court's continued commitment to making case records open and accessible to the public while safeguarding sensitive, private information contained in those records. The policy became effective Jan. 6, 2018.

The court's policy, forms and related materials are available on the UJS website at: <http://www.pacourts.us/public-records>.

The policy addresses general standards for access, protocols for making and responding to public access requests, fees, and a procedure for a party or party's attorney to seek correction of a clerical error in a case record.

In Sections 7.0 - 10.0, the policy limits the public accessibility of certain information and/or documents found in case files, as well as a few case types. The limitations range from across-the-board restrictions to permitting access only at the courthouse (i.e. no remote access).

Section 7.0 provides that certain information is confidential and not publicly accessible (e.g. social security numbers). To achieve this result, the policy provides that this information must be filed with the court on a separate *Confidential Information Form* attached to the court filing. *The Confidential Information Form* will not be publicly accessible. A copy of the form can be found on the UJS website.



Alternatively, Section 7.0 provides a court may require a party to file two versions of every document with the court -- a *redacted version* and an *unredacted version*. The *redacted version* would not include any of the confidential information specified in Section 7.0, while the *unredacted version* would include the information. Only the *redacted version* of the document would be publicly available.

For more information about which method of filing a particular court has implemented, please visit <http://www.pacourts.us/public-records/public-records-policies>.

Section 8.0 establishes that certain documents are confidential and not publicly accessible (e.g. financial source documents). The specified documents were deemed to contain significant amounts of sensitive information such that the only practical solution for safeguarding that information is to make the entire document not publicly accessible. The policy requires that these documents be filed with a cover

sheet designated the *Confidential Document Form*; this form is posted on the UJS website. Any document filed with this form would not be publicly available. However, the form or a copy of it would be publicly accessible.

Exempt from the provisions of Sections 7.0 and 8.0 are filings in cases that are sealed or exempted from public access pursuant to applicable authority. See chart entitled *Limits on Public Access to the Unified Judicial System of Case Records of the Appellate and Trial Courts* (listing restrictions imposed by existing legal authority), posted at <http://www.pacourts.us/public-records/public-records-policies>.

Moreover, these policy sections apply prospectively — to all documents filed with a court or custodian on or after the effective date of the policy.

Section 9.0 provides *inter alia* that case records concerning certain matters are not publicly accessible in their entirety because there is no method to ensure that all of the sensitive informa-

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## New Public Access Policy for Appellate and Trial Court Case Records

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tion contained in the case records can be redacted before permitting public access. This policy restricts public access for two types of case records that are currently not protected under existing legal authority: (1) case records in proceedings under 20 Pa.C.S. § 711(9) (pertaining to birth records), *except for the docket and any court order or opinion*; and (2) case records filed pursuant to 20 Pa.C.S. §§ 5501 – 5555 (concerning incapacity proceedings), *except for the docket and any final decree adjudicating a person incapacitated*.

Section 10.0 provides that certain information, while available at the courthouse for public view, should not be remotely accessible (i.e. posted online). An example of information that falls under this section is case records in family law cases, *except for limited docket information, court orders and opinions*. Also exempted are case records that were remotely accessible by the public prior to the effective date of the policy.

The policy places the responsibility upon parties to a case and attorneys to safeguard confidential information in the documents they file with the courts. With each filing, parties and attorneys will need to certify their compliance with Sections 7.0 and 8.0 of the policy. It is important to note that courts and custodians (e.g. filing offices) are not required to review any filed document for compliance, and any failure to comply with the protocols will not restrict the public's access. However, upon motion or *sua sponte*, a court may impose appropriate sanctions upon a party or attorney for fail-

ing to comply with these procedures.

The policy is a result of a multi-year review by a group led by co-chairs Commonwealth Court Judge Renée Cohn Jubelirer and Montgomery County Court of Common Pleas Judge Lois E. Murphy. The work group included judges, court administrators, appellate court prothonotaries, county filing office personnel, representatives from the Pennsylvania Bar Association, the Supreme Court's rules committees and staff of the Administrative Office of Pennsylvania Courts.

The policy was initially published in draft form for public comment in

2015, and responses were considered and changes made.

During 2017, an implementation committee monitored issues, developed guidance for judges and court personnel, and delivered educational programs and tools to inform the public, litigants and attorneys of the policy's standards.

Andrea Tuominen is assistant court administrator of Pennsylvania.

David Price is senior counsel – IT, Administrative Office of Pennsylvania Courts.



### Volunteer for the PBA High School Mock Trial Competition

Hundreds of high school teams are currently taking part in the Pennsylvania Bar Association Statewide High School Mock Trial Competition sponsored by the PBA Young Lawyers Division.

The final rounds of competition take place during Championship Weekend, March 23 and 24, in Harrisburg. Volunteers are needed to serve as scoring judges.

To sign up, go to [www.pabar.org/public/ylld/judgingpanelvolunteerformblurb.asp](http://www.pabar.org/public/ylld/judgingpanelvolunteerformblurb.asp).

Need additional information? Contact the PBA's Maria Engles at [maria.engles@pabar.org](mailto:maria.engles@pabar.org).

# The Prison, the Underwire — Now, I Am on Fire.

By Leticia Chavez-Freed, Esq.

I tossed and turned the night before, anticipating every question I must ask to draft a proper complaint. I drifted in and out of sleep, thinking about my client's desperate need—what were the missing pieces? What were the questions that I must ask? I ran through various scenarios, imagining a private attorney-client conference room where I could look into my client's desperate eyes and obtain the information to properly advocate. Advocate is Latin for: to speak for.

As a lawyer, it is my job to speak for my client, to bring forth his or her claim, to be prepared. What I did not think about the night before were my breasts. What I did not toss and turn and silently bicker over was my underclothing. When I think of law, I think of laws and interpretations of laws as applied to various factual circumstances. I don't think of underwire in relation to my clients' access to justice. At three in the morning I arose from bed, having napped intermittently but not deeply slept. I dressed carefully, picking dark tights, dark flat shoes, a crisp white shirt, a gray work dress and a black blazer. I threw on my undergarments, paying no attention—doing that which I have done for decades: I dressed.

I grabbed my workbag, brushed my teeth, locked my door and headed to my large black truck. I drove to my law office to pick up my assistant—hoping she had carefully reread the file so she could be ready to take excellent notes and to suggest questions where clarity was needed. I never thought about my legal assistant's undergarments.

Together we drove in the dark of the morning, stopping for gas. We drove



for three hours, as she explained altruism theory, and I questioned whether or not patriarchy was at times more present in single-mother households, even when adult men were absent. We talked about the complexities of our families and the symbolic fences we straddled as women who were the most highly educated in our families. Never quite fitting—but occasionally being delighted to find others who did not quite fit either. I never wondered about my assistant's breasts or undergarments. To me, she transcends her body—she is a bright Bucknell graduate heading to law school—not a bra and panty set.

The rain fell steadily, the sky began to lighten, and we narrowly missed a deer that another car hit. We narrowly missed that deer. I never once wondered about my under garments.

Weeks in advance, my diligent assistant had called ahead to SCI-Houtzdale (a Pennsylvania Department of Corrections prison located in Houtzdale, Pennsylvania) to reserve

the room from 9 a.m. to 12 p.m. She asked about bringing in a recorder and the institution's dress code. At no time did the SCI-Houtzdale bring up our undergarments.

We arrived at SCI-Houtzdale at 8:20 a.m. and played music from my iPhone through my auxiliary cord in my truck as I applied my make up. I gathered my identification and my files, but I still wasn't thinking about the bra I had chosen with one eye open, trying to fully wake up in a pre-coffee robotic fashion.

It was 8:50 a.m. We headed for the gate, a line of poor Americans stand in front of us, waiting to see their brothers, fathers, lovers and friends. We stood in that line amazed at people who volunteer to donate kidneys to strangers they may never meet. I stood in the briskness of the morning, knowing full well that I was too selfish to give up one of my kidneys to a stranger—thinking, what if my son needed

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## The prison, the underwire

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my kidney later? “Sorry, I was being altruistic” would not cut it.

At 9:00 a.m., the doors opened and an older woman showed me how to put money on a card so that my client could snack on chips and soda, if he were so inclined. My assistant headed to the desk to introduce herself and make known that we were the Chavez-Freed Law Office and had called ahead, the week prior in fact.

I took off my shoes as instructed. I had to explain to him that my sports jacket was not a coat but a sports jacket. It had no pockets. I sighed and headed for that metal detector, knowing that my client was waiting for me with great need ... just on the other side of that pesky metal detector. BEEP, BEEP.

“Sir, I have no metal on my body, in fact, I took off my wedding band in my vehicle.”

“Go back and try again.”

BEEP BEEP.

“Again, I have no metal on my person.”

“Come over here, please.”

I walk over, and he takes a wand to the circumference of my body and around my breasts ... BEEP.

Silently, I say to myself: it is underwire — try finding a bra that does not have it. With the volume of my breasts, it is essential and completely necessary.

“It must be my underwire.”

The next correction officer tested my hands for drugs — negative, all clear.

“Ma’am, you can have a seat, while we figure this out.”

It is about 9:20 a.m. and I am sitting there watching my legal assistant meet the same fate. Why can’t I just be a lawyer who is meeting my client



on a Monday morning? Why can’t she just be my competent assistant? Why must phone calls from the downstairs to the upstairs transpire because of our breasts? Finally, the guard approaches.

“You can have a no-contact visit behind glass, and it should be fine.”

To which I reply: “No, that is not fine. I need to sit with my client in the same room not separated by glass.” Could you imagine going to visit your lawyer in the free world, looking at them through plexy glass and listening to their words on a crackling phone? Ridiculous.

My client has a constitutional right to counsel. Access to justice. He is a human being with inalienable rights. Those who believe otherwise are simplistic thinkers. We probably would not get along.

I feel livid, but I sit silently as the guard calls up to speak with the superintendent.

We are instructed that we have to leave the prison to buy new bras without underwire so that we may access our client.

To which I say: “This is WHOLLY UNACCEPTABLE, UNCONSCIOUS, and it could very well be construed to be a violation of the Sixth

Amendment to the U.S. Constitution. This prison is, in fact, not allowing my client the right to access his lawyer.”

Thank God for Siri and her soothing female voice; she directed me to the Dollar General where I found a bathing suit top with no underwire, and my assistant found a sports bra with no underwire. We used the Dollar General’s bathroom, where I unzipped my dress, unbuttoned nine buttons, unclasped my bra, tore off the tags to the partial bathing suit that I had just bought for \$7 — I put that purchase on my business account — because it is not clothing, but a tool to gain access to my client through those patriarchal gates. I didn’t create this system; I never asked for breasts. I just work in this system, with my breasts ever present. After I wrestled on that bathing suit top, re-dressed, re-buttoned, re-zipped, my diligent legal assistant went into the bathroom and did the same. Twenty minutes went by, and we still had to drive back to that prison where my client waited and wondered.

I called the DOC general counselor, never heard back but left a message. I imagine he must be unable to relate. I called the a woman lawyer who works

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## The prison, the underwire

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for the Secretary of the Department of Corrections and also left a message. She never called back. Then I called my newest female attorney friend. It just felt good to relate my experience with another woman lawyer.

Over half of us in the world have breasts, will have breasts, want breasts, hate our breasts, spend time making peace with our breasts. We are people, but in the hours when I am actively working as an attorney — although my breasts are with me—I don't want to think about them. I don't want them or their various socially-appropriate supportive undergarments to cost me access to my client. It is 2017. Can U.S. society just accept that some lawyers have breasts and need underwire to support our breasts and reasonably conclude that the woman lawyer, whose assistant calls a week ahead to schedule a client meeting, is not packing a shiv but merely wearing underwire and get on with it?

After making it through the metal detector and waiting to see if my legal assistant could pass the same test, I watched as an older woman set off the metal detector, but the correctional officer simply asked her if she had a knee replacement. She replied that she had metal in both her knee and her back. There was no pat-down, he simply took her word for it and waived her on in. I wondered why he could make the determination that she was not packing a shiv, but could not do the same for us. I wondered if this extra scrutiny was only reserved for women lawyers.

It felt humiliating, but I told my client the truth as to why we were so late and why our visit would be so short. When I got home, I Googled: “woman

lawyers and underwire.” I was really hoping it wouldn't take me to some pornographic website, and it did not. I found Boston was struggling with this issue, as was Portland. The American Bar Association had a short article on it. On and on and on. I am not alone, still today, in 2017—I am not just a lawyer. I am a lawyer with breasts and breast tissue that society and physics require to be supported by underwire. Penalties, humiliation, access to justice denied, because underwire supports my breasts, while our system of criminal justice does not support lawyers who need that support. Thanks for reminding me of that, system. Thanks.

P.S. I want clients, not to become a client, but I suspect that a class action lawsuit based on Section 1983 and the Fourteenth Amendment, alleging sex-based discrimination against the as-applied policies of prisons whose metal detectors disproportionately flag women lawyers for additional scrutiny and/or who compel women to change their bras in order to meet with their clients will be forthcoming. I wonder if it would be worth my time to become a named plaintiff of that class?



Leticia Chavez-Freed is committed to equality and equal application of our laws and consequences regardless of income, race, ethnicity, religion, non-religion, gender, gender-identity and sexual orientation. Her practice focuses on civil rights, criminal defense and prisoner rights. She received her J.D. from St. Thomas University School of Law.



**PBA  
Annual  
Meeting**

**May 9-11, 2018**  
**Hershey Lodge**  
**Hershey, PA**

**Mark your calendar and  
watch for more information.**

**WIP 25th Annual Conference**  
**May 9**

See page [11](#) for more information.



**[www.pabar.org](http://www.pabar.org)**

# WIP Fall Retreat Recap

By Karen Grethlein

A special thank you to our 2017 Fall Retreat co-chairs, Susan Bowen and Liz Triscari, for their amazing job planning the 2017 Fall Retreat at the Hotel Hershey, which took place Nov. 10-11, 2017.

Co-chair Andrea Tuominen gave an informative and critical presentation that detailed the changes coming to Pennsylvania's new Public Access policy. The policy went into effect January 2018 and aims to protect the private sensitive information (e.g. Social Security numbers) of individuals who go through the Pennsylvania court system.

The book club chose *Feminist Fight Club* by Jessica Bennett for this year's breakout group discussion. The

breakout groups discussed provocative themes raised in the book, such as the concept of amplification among female peers, perception, working with male feminist allies towards common goals and common problems arising between female coworkers.

The retreat keynote speaker was Judge Jeannine Turgeon of the Dauphin County Court of Common Pleas. Judge Turgeon won her first judicial election in 1991 and became the first female judge to sit on the Dauphin County Court of Common Pleas in its near 230-year history. Judge Turgeon reflected on the challenges and opportunities that she has faced in her trailblazing career, including sexism in

the workplace, work/life balance and the importance of mentorship.

The retreat CLE presentation was presented by Amy Herman of Art of Perception Inc. Her presentation, "The Art of Perception & Visual Intelligence," challenged retreat attendees to identify and assess their subconscious perception of the world. Relying on a PowerPoint filled with thought-provoking and puzzling visual cues, Ms. Herman elicited a compelling conversation on perception, diversity and implicit bias. Her book, *Visual Intelligence: Sharpen Your Perception, Change Your Life*, is available for purchase online and with most booksellers.

**See Fall Retreat photos  
on page 8.**

## The Impact of *Feminist Fight Club* on a Retreat Attendee

By Lauren Hartley-Martin, Esq.

One of our first year law students attended Friday night of the WIP retreat. During the book club discussion for *Feminist Fight Club*, she raised a concern she had about a trend she had noticed in her classes: during open discussion, a small handful of male students dominated the discussion. She had started speaking up herself but felt uncomfortable about talking too much in class. Inspired by the book discussion, she decided to do a couple things: first, she brought it up with her professors. Second, and more importantly, she talked to her fellow female students about what they could do. Over coffee, they decided to be more assertive about speaking up in class and affirm-

ing each other. Just a few days ago, I sat in on one of the first classes of the spring semester. When the professor opened the floor for discussion, the first six speakers in a row were male. Finally, following a comments related to diverse viewpoints in the legal profession, the professor asked to hear from some female students. Several female students then spoke up. Gradually, the conversation came to include a mix of male and female voices.

The student and I spoke after class, and she was pleased with how things had gone. The female students are getting together this week for another coffee discussion, and the student is spreading the word about WIP to her fellow classmates.



Lauren Hartley-Martin is the recruitment coordinator at Dickinson School of Law, Penn State University's Career Services Office. She is also the assistant director of the Miller Center for Public Interest Law & Advocacy.

# WIP Fall Retreat 2017



Jessie L. Smith (WIP co-chair), Amy Herman (Fall Retreat speaker), Elizabeth Triscari (Fall Retreat co-chair), Susan N. Bowen (Fall Retreat co-chair) and Andrea Tuominen (WIP co-chair)



Gina Miller & Mary Kate Coleman



Elisabeth "Dolly" Shuster



Jennifer Coatsworth & Ursula Marks



Jessie Smith & Judge Jeannine Turgeon



Lisa Benzie, Melissa Leininger and Sharon López



Jane Dalton, David Schwager, Jill Scheidt, Vicci Madden







## Human Trafficking: Fundraising Results and Feb. 28 Panel Discussion

Thank you all so much for your generous donations to WIP's fundraising during the Fall Retreat. We raised \$760 for the Harrisburg YWCA's program against human trafficking. There is still time to donate. So if you would like the opportunity to give, please feel free to send a check, made out to the Harrisburg YWCA, to Ursula Marks at the Pennsylvania Bar Association, 100 South Street, Harrisburg, PA 17101.

WIP's Public Service Committee, together with the Women's Caucus at Dickinson Law School, is holding a panel discussion on Feb. 28 at 6:30 p.m. at the Law School's Carlisle facility. The panel will include David Freed, the U.S. Attorney for the Middle District of Pennsylvania; Steve Turner, Crisis Advocate of the YWCA; and State Police Lt. Linette Quinn. To register, visit [dickinsonlaw.psu.edu/panel](http://dickinsonlaw.psu.edu/panel).

For more information, please contact Ann Johnston at [annrjohnston901@gmail.com](mailto:annrjohnston901@gmail.com).

# Panel Discussion on Human Trafficking

February 28, 2018

6:30 p.m.

Dickinson Law - Lewis Katz Hall  
150 S. College St., Carlisle

### Panelists:

- David Freed, U.S. Attorney for the Middle District of Pennsylvania
- Steve Turner, Victim Advocate and Trainer
- Lt. Linette G. Quinn, Pennsylvania State Police, Troop H, Carlisle Station Commander

*Presented by  
the Public Service Committee of the Pennsylvania Bar Association  
Commission on Women in the Profession  
and the Women's Law Caucus at Dickinson Law*



Please register at [dickinsonlaw.psu.edu/panel](http://dickinsonlaw.psu.edu/panel)



**PennState**  
Dickinson Law



## Pennsylvania Bar Association Commission on Women in the Profession

# 2018 SPRING CONFERENCE

Thursday, March 22, 2018, 3 p.m.

*“Emotional Labor: We Have Met  
the Enemy and She is Us”*

### Thursday, March 22, 2018 Philadelphia

Pennsylvania Bar Institute  
The CLE Conference Center  
Wanamaker Building (now Macy's)  
10th Floor, Ste. 1010  
Registration: 2:30 p.m.-3 p.m.  
Program: 3 p.m.

Light refreshments will follow the  
program at 5 p.m. at all locations.

#### Simulcast in:

##### Erie

Erie County Bar Association  
429 West 6th Street

##### Mechanicsburg

Pennsylvania Bar Institute  
5080 Ritter Road

##### Pittsburgh

PBA Western PA Office/  
Pennsylvania Bar Institute  
Heinz 57 Center, 7<sup>th</sup> Floor  
339 6<sup>th</sup> Avenue

##### Scranton

Lackawanna Bar Association  
233 Penn Avenue

##### Allentown

Bar Association of Lehigh County  
1114 West Walnut Street

#### Public Service Project:

**YWCA Violence Intervention & Prevention  
Program Focusing on the Prevention of  
Human Trafficking**

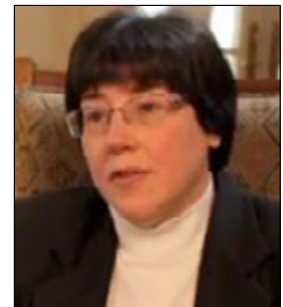
Dr. Tricia Jones from Temple University and CEO of Conflict Coaching Matters LLC will join us to discuss emotional labor and how it affects women in the workplace. We will explore gender roles and emotion, including:

- What are women generally expected to do (and how are they judged)?
- How do these gender differences affect us in the workplace?
- How do women navigate the tightrope of being either too feminine or too masculine?
- What are the consequences of emotional labor on our psychological and psychosocial health?

This interactive session will provide attendees with new ideas about how women in the law and related professions can reduce the consequences of emotional labor in our workplace, as well as how to deal with difficult situations involving these issues.

Registration deadline: March 19, 2018

**REGISTER ONLINE.**



**Tricia S. Jones, Ph.D.**  
Temple University  
CEO, Conflict Coaching Matters LLC

#### Registration Fees:

##### PBA Members:

Not receiving CLE credit – \$30  
Receiving CLE credit – \$80

##### Non-Members:

Not receiving CLE credit – \$40  
Receiving CLE credit – \$95

**Law Students: \$10**



CLE credits: 2 ethics hours

# WIP 25th Anniversary Annual Conference, May 9

By Carla S. Donnelly, Esq. and Lisa M. Watson, Esq., co-chairs, PBA WIP Annual Conference Committee

On Wednesday, May 9, 2018, the PBA Commission on Women in the Profession will hold its 25th Annual Conference at the Hershey Lodge & Convention Center in conjunction with the 2018 PBA Annual Meeting, which will be attended by hundreds of lawyers and judges from across the commonwealth.

The conference will celebrate WIP's successful 25 years as one of the PBA's most active committees and will recognize female pioneers who have impacted women's roles in our association and the overall profession.


Past PBA President H. Robert Fiebach, who is credited with the creation of WIP, will highlight how far women have come in the last 25 years.

The theme for the 2018 conference is "Empowering Women." We are pleased to have Kelly Stapleton, managing director and national practice leader of the Unsecured Creditor Group at Alvarez & Marsal in New York, as our luncheon keynote speaker. Ms. Stapleton has been a pioneer of women's leadership in the financial sphere, handling and managing high profile, high stakes cases in a field where few women practiced. She was the U.S. trustee for Region 3, appointed by the U.S. attorney general to manage five state offices, including Pennsylvania and New York, and all bankruptcies filed in those states. Ms. Stapleton has over 20 years' experience conducting investigations as a prosecutor, regulator and

financial advisor. She is a former ADA in the Philadelphia district attorney's office, and a frequent national speaker and author on restructuring businesses. She has been featured in the *Wall Street Journal* and *Bloomberg*.

Other programming for the day includes a federal judges panel discussion focusing on how women have made inroads into the judiciary; a segment, "More Women at the Table as First Chair Trial Counsel," and a panel discussion, "Women in Government/Leadership Positions." In addition, the commission will recognize the winners of the 2018 Anne X. Alpern Award and the 2018 Lynette Norton Award.

Mark your calendar and plan to attend!




Save the Date!

Pennsylvania Bar Association  
Commission on Women in the Profession


**ANNUAL  
CONFERENCE**

Wednesday, May 9, 2018  
Hershey Lodge & Convention Center, Hershey



**Keynote Luncheon Speaker:**  
**Kelly Stapleton**  
Managing director and national practice leader of the  
Unsecured Creditor Group at Alvarez & Marsal, New York

Pennsylvania Bar Association  
Commission on Women in the Profession  
**25<sup>th</sup> Anniversary**



# Welcome

## New Commission Members!

The PBA Commission on Women in the Profession extends a warm welcome to new commission members who joined during the months of August through January 2018. The commission hopes the new members enjoy their membership and experience the many benefits of serving on the Commission on Women in the Profession.

- Tara Burns, Bybel Rutledge LLP, Cumberland
- Lindsay Covalt, Covalt Law LLC, Centre
- Lindsey Curewitz, Bucks
- Kathryn Dales, MidPenn Legal Services, Cumberland
- Alexxys Ehresman, WES Litigation Group LLP, Bucks
- Jordan Fischer, XPAN Law Group LLC, Chester
- Emily Friesen, Console Mattiacci Law, Philadelphia
- Bridget Hendrick, Commonwealth Court of Pennsylvania, Dauphin
- Tanisha Henson, Dauphin
- Briana Holladay, Verizon Communications Inc., Chester
- Chloe Karnick, Out-of-State
- Beth Kern, York
- Susan Kessock, Schuylkill
- Amanda Klopff, Ernst & Young LLP, Philadelphia
- Catia Kossovsky, Kossovsky Law PLLC, Allegheny
- Morgan Madden, Centre
- Shari Maynard, Eckert Seamans Cherin & Mellott LLC, Philadelphia
- Jessica Mitchell, Schmidt Kramer PC, Dauphin
- Beth Muhlhauser, Federal Public Defenders Office, Dauphin
- Taylor Mullholand, Zeigler Law Firm LLC, Lycoming
- Stephanie Noblit, Philadelphia
- Jill Persico, Burns White, Montgomery
- Tara Pfeifer, Duquesne Light Company, Allegheny
- Jessica Rosenblatt, Allegheny
- Katherine Senior, Burns White, Montgomery
- Nicole Tesla, Beaver
- Sheilah Vance, Law Offices of Sheilah Vance Esq., Philadelphia



### Pennsylvania Bar Association Commission on Women in the Profession Communications Committee

#### Editorial Policy

*Voices & Views* is a publication of the Pennsylvania Bar Association (PBA) Commission on Women in the Profession and is published by the Communications Committee three times per year. The purpose of the publication is to facilitate communication among the membership of the commission on topics and events of general interest to women lawyers. The editors of *Voices & Views* reserve the right to accept or reject any submission and to edit any submission to ensure its suitability for publication, its adherence to the Mission Statement of the Communications Committee and its furtherance of the objectives of the Commission on Women in the Profession.

The articles and reports contained in *Voices & Views* reflect the views of the writer and do not necessarily represent the position of the commission, the editors of *Voices & Views* or the Pennsylvania Bar Association.

#### Mission Statement

It is the mission of the PBA WIP Communications Committee to foster improved communication among its members in the furtherance of the goals of the commission. To this end, the publication, *Voices & Views*, provides a forum for professional and open exchange among the WIP membership on all issues related to women and the law. *Voices & Views* shall be utilized for the following purposes:

- To publicize opportunities and events that may be of interest to the WIP membership;
- To provide information to the membership on topics that may be of general interest to women lawyers;
- To reach a wider audience and increase the visibility of the commission;
- To inform the WIP membership of the projects and goals of the commission; and
- To share information with the WIP membership regarding accomplishments of the members, other women lawyers and public figures.

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PBA Commission on Women in the Profession

## WIP Members in the News



**Amy J. Coco** was appointed program director for the Pitt Legal Services Incubator at the School of Law. She will continue her practice representing/counseling lawyers, as well as being the program director to assist Pitt Law grads who are accepted into the incubator program set up their solo practices.



**Lynn A. Marks**, a member of WIP's Executive Council, received the First Judicial District's Distinguished Pro Bono Service Award from the First Judicial District of PA for leading the Philadelphia Juror Participation Initiative, a blue-ribbon panel formed to recommend ways for the court to increase the number of people who show up for jury duty.



**Suzanne S. Mayes** has been named to the Philadelphia College of Osteopathic Medicine (PCOM) Board of Trustees. She is a shareholder at the law firm Cozen O'Connor, where she serves as chair of the firm's Public & Project Finance Group and as vice chair of the firm's Business Law Department. She has served two terms on the firm's board of directors.



**Jennifer Segal Coatsworth**, WIP Executive Council treasurer, was elected as the chancellor of the Brandeis Law Society. The Brandeis Law Society is an affinity group for Jewish Legal Professionals in Philadelphia.



### Contribute to *Voices & Views*

The editors of *Voices & Views* encourage our membership to contribute articles and announcements, including articles on your area of practice, topics relating to women and the law, book reviews, save-the-date notices, members in the news and photos of members at events.

**The submission deadline for the next issue is May 25, 2018.**

Please send information, news and articles to the 2017-18 WIP Communications Committee co-chairs:

**Karen Grethlein**

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**Laura Williams**

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## PBA Commission on Women in the Profession Leadership

Co-Chairs.....	Jessie L. Smith*, Andrea B. Tuominen**
Co-Vice Chairs.....	Melissa M. Leininger, Renee Mattei Myers
Secretary.....	Elizabeth G. Simcox
Assistant Secretary .....	Ellen D. Bailey
Treasurer.....	Jennifer S. Coatsworth
Members-at-Large .....	Lisa Benzie, Mary Doherty, Jill Scheidt

### Subcommittees

Annual Conference .....	Carla Donnelly, Hon. Renee Cohn Jubelirer, Lisa Watson
Awards .....	Mary Kate Coleman, Hon. Karoline Mehalchick, Sarah Yerger
Communications/Newsletter Editors.....	Karen Grethlein, Laura Williams
Diversity .....	Melinda Ghilardi, Elisabeth Shuster
Governance.....	Katherine Berquist, Anne John, Roberta Liebenberg
Legislative .....	Vicci Madden, Liana Walters
Membership .....	Lauren Hartley-Martin, Jill McComsey
Mentoring.....	Roberta Jacobs-Meadway, Elizabeth Simcox
Nominations .....	Mary Kate Coleman, Nancy Conrad
Promotion of Women .....	Amy Coco, Jennifer Ellis
Public Service.....	Ann Johnston, Lindsay Berkstresser
Quality of Life.....	Kathleen Wilkinson, Stephanie Latimore
Report Card ...	Bernadette Hohenadel, Christine Lombardo-Zaun, Lynn Marks
Retreat 2017 .....	Susan Bowen, Elizabeth Triscari
Retreat 2018 .....	Jennifer Coatsworth, Beth Flaherty
Spring Conference.....	Tiffany Raker, Melissa Wright
Book Group .....	Ellen Bailey, Desiree Brougher
Diversity Ambassador .....	Sheryl Axelrod
PBA Newsletter Liaison .....	Diane Banks
PBA Staff Liaison.....	Ursula Marks

\* PBI Board Liaison

\*\* PBA Nominating Committee Representative

## Upcoming PBA Events

- Feb. 22-24** **Conference of County Bar Leaders**, Lancaster
- Feb. 28** **Panel Discussion on Human Trafficking**, presented by the Commission on Women in the Profession Public Service Committee and the Women's Law Caucus at Dickinson Law, Carlisle
- March 14** **Public Utility Law Section Meet and Greet Reception with PUC Commissioner Norman J. Kennard**, Harrisburg
- March 20** **Environmental & Energy Law Section Global Climate Change Program and Reception**, State College
- March 22** **Commission on Women in the Profession Spring Conference**, Philadelphia, and simulcast in Allentown, Erie, Mechanicsburg, Pittsburgh and Scranton
- March 22** **A PCHR Playbook: The X's and O's of Practice Before the Philadelphia Commission on Human Relations**, co-sponsored by the Administrative Law Section and the Labor and Employment Law Section: Philadelphia
- March 23-24** **PBA Statewide High School Mock Trial Championship**, Harrisburg
- April 9** **Administrative Law Section Commonwealth Court Practicum**, Harrisburg
- April 13-15** **Civil Litigation Section Retreat**, Skytop Lodge

For more details and registration information, go to the [PBA EVENTS CALENDAR](#) and go to the date of the event.

