

The COUNTYLINE



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January 2010

44th Annual Conference of County Bar Leaders



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Lancaster Marriott Convention Center
Lancaster, Pennsylvania

National fraud avoidance expert to speak at CCBL

By Diane Krivoniak, executive director,
Westmoreland Bar Association

Bring a group of attorneys together and ask if they have any stories to tell about fraud in their community, and surely you will hear about occurrences in law practices, businesses or even local non-profits. Two Pennsylvania county bar associations have uncovered embezzlement by their employees within the past 10 years. Their horror stories were shared at previous CCBL conferences.

This year, a national expert in uncovering and reporting fraud and embezzlement, Ed McMillan, a certified public accountant, will speak at the 2010 CCBL conference in Lancaster on Friday, Feb. 26, to educate bar leaders about how fraud happens and how to prevent it. McMillan's straightforward, folksy-style will remind you of Sheriff Andy Taylor from Mayberry, but his real-life stories about how employees have "duped" the system will fascinate and frighten you.

Just as Sheriff Taylor kept Mayberry free from local moonshiners and outside criminals, so can bar leaders curtail embarrassing front-page headlines about dishonesty within their communities. McMillan shows how a simple, no-fail internal control system can prevent fraud. Attendees will leave with a step-by-step checklist that, when followed, will protect

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44th Annual CCBL • February 25-27, 2010 • Lancaster Marriott Convention Center
Don't Pass Go — Go Directly to the 44th Annual CCBL
Schedule of Events

THURSDAY, FEBRUARY 25, 2010

8:00 p.m. – 10:00 p.m.

Early Bird Registration

9:00 p.m. – 11:00 p.m.

Welcome Reception

Sponsored by PABAR-PAC

FRIDAY, FEBRUARY 26, 2010

8:00 a.m. – 5:30 p.m.

Registration

8:00 a.m.

PBA Supermarket and Vendor Fair

8:00 a.m. – 10:00 a.m.

Continental Breakfast

8:15 a.m. – 8:20 a.m.

CCBL President Introduction

8:20 a.m. – 9:50 a.m.

Protect Your Board and Yourself: Fraud Avoidance, Fraud and Embezzlement

CLE 1.5 hours substantive

This session focuses on how prevalent employee theft is, how vulnerable employers are and how to prevent it. With a mixture of lecture and storytelling, Ed McMillan shares real-life experiences on how he has uncovered fraud. Attendees will leave with concrete ideas on how to prevent fraud in law offices, on non-profit boards and anywhere else where money is present.

THREE BREAKOUT SESSIONS

10:00 a.m. – 11:30 a.m.

Your Year as President

This session features a discussion on suggestions for creating and successfully managing a county bar presidency.

10:00 a.m. – 11:30 a.m.

Avoidance of Legal Malpractice

CLE 1.5 hours ethics

Join members of the PBA Professional Liability Committee as we “eavesdrop” on several lawyers from across the state discussing their questions and concerns about their practice.

10:00 a.m. – 11:30 a.m.

Predicting the Future of Legal Journals: How Legislation and the Internet will Impact Legal Journals

This session explores current and future concerns that impact legal journals, including a discussion on statutes that mandate legal journals and threats that

affect bar associations and their legal journals.

10:00 a.m. – 11:30 a.m.

YLD Panel Discussion and Business Meeting

Prior to the business meeting, a panel discussion offers insights to young lawyers on how to build or revive local YLD organizations.

11:45 a.m. – 1:30 p.m.

Kick-Off Luncheon, Presentation of Awards and First Lady Judge Marjorie Rendell as Speaker

AFTERNOON BREAKOUT SESSIONS

2:00 p.m. – 3:00 p.m.

Gay and Lesbian Lawyers: Is Your County Bar Association including LGBT Lawyers in your Diversity Plan?

Learn what the PBA Gay and Lesbian Rights Committee is doing that may help bar associations include LGBT lawyers and clients in their services. Also hear about legislative changes that will impact LGBT lawyers and clients.

2:00 p.m. – 3:00 p.m.

Everything You Ever Wanted To Know About Representing Military Personnel and Veterans

CLE 1.0 hour substantive

This session highlights the work of the PBA's Military and Veterans' Affairs Committee (MVA) in helping military personnel and veterans deal with legal issues facing soldiers of all ages.

2:00 p.m. – 3:00 p.m.

Social Media: Part of Today's Client Development and Retention Toolkit

CLE 1.0 hour substantive

This session explores how innovative lawyers have successfully utilized Internet-based forms of networking and communications as part of their client development toolkit and the results.

THREE BREAKOUT SESSIONS

3:15 p.m. – 4:15 p.m.

Pro Bono Projects Your Bar Can Do and Your Community Needs

Hear how to deal with the increased demand of pro bono legal work in a time when pro bono funding is decreasing. Specific programs that are up and running, directed to solve specific community needs, will be discussed.

3:15 p.m. – 4:15 p.m.

Unauthorized Practice of Law

CLE 1.0 hours ethics

Discussion includes the role of the AG's office in UPL law enforcement, the role of the PBA UPL Committee in enforcing the UPL statutes and a review of the past year's significant claims and their resolution.

3:15 p.m. – 4:15 p.m.

What Your Members Need To Know About The Disciplinary Board Procedures

CLE 1.0 hours ethics

Learn the process and procedures and what your association can do to help your members avoid personal contact with the process.

4:30 p.m. – 5:15 p.m.

Beer and Bull – Open Forum

6:30 p.m. – 8:00 p.m.

Dinner

Sponsored by USI Affinity

8:00 p.m. – 11:00 p.m.

Casino Gambling

Sponsored by USI Affinity

SATURDAY, FEBRUARY 27, 2010

8:00 a.m.

Let's Just Eat! Hot breakfast buffet with casual seating and networking

PLENARY SESSION

8:30 a.m. – 9:30 a.m.

When a Major Event Hits Your County

How do you respond or continue to function when a major event hits your county? Hear how some county bar associations have risen to the occasion.

9:40 a.m. – 9:50 a.m.

Bar Leader Forum/Business Meeting

10 a.m. – 11:30 a.m.

Maintaining and Improving Communications with Existing and Emerging Technologies

CLE 1.5 hours substantive

Whether it's with clients, staff, peers or bar members, effective communication is a constant challenge. This session examines the current state of software, gadgets and connection options available and addresses security and retention issues.

Updated Bridge the Gap CLE program now available

The Pennsylvania Continuing Legal Education Board (PA CLE) is pleased to announce the release of an updated version of the Bridge the Gap program. The new version is the third edition of a program that began in 2003 and is designed specifically to assist recent law school graduates as they make the transition from student to practitioner.

The 2010 version of Bridge the Gap replaces the previous edition, released in 2005, and incorporates several updates, including changes in the Rules of Professional Conduct and the Disciplinary System. The new program also reflects a modernized look and feel. While the presentation has been refreshed considerably, the core content remains fundamentally sound and focuses on subjects deemed essential for newly-admitted attorneys by the Supreme Court of Pennsylvania.

Bridge the Gap addresses the following areas:

- Communications with clients, courts and third parties
- Practice management
- Fiduciary responsibilities
- Pennsylvania's disciplinary system
- Outreach programs and legal resources

The Bridge the Gap course continues to utilize a blended learning approach, using traditional classroom training with an accompanying instructional DVD. The learning format is characterized by active engagement during instruction and thoughtful discussion of practical and relevant information. The DVD presents content sequentially, with each section containing designated discussion points and interactive group exercises that are led by course facilitators. The exercises are intended to

allow participants to apply recently acquired knowledge and experiences to discuss "real-life" scenarios.

The PA CLE Board coordinated the updated program with input and assistance from a variety of sources.

Katey Buggy is the PA CLE office manager and also served as project director for the Bridge the Gap update. She reported, "A three-pronged development approach was applied, using a broad range of experts with specific talents and unique perspectives. For starters, the state-of-the-art technical presentation and program layout was conceptualized with a local production company specializing in learning solutions and instructional design." In conjunction with the technical design, the program's content was reviewed, updated and refined by highly qualified and prominent volunteers, with a new lawyer welcome delivered by Chief Justice Ronald Castille.

A third essential development component was the input and suggestions from CLE course providers themselves. Using attendee evaluations and feedback from facilitators, the CLE Board and course providers jointly addressed Bridge the Gap in a development workshop held as part of PA CLE's annual Providers Conference. The workshop yielded several recommendations, including methods to enhance interactivity and further engage learners in relevant discussion. These suggestions have been incorporated into the new program.

"We feel that the creative vision of production, the expertise of the subject matter volunteers and the insight from course providers all blended together perfectly," Buggy said. "The result is a very professional and informative program worthy of being labeled a Pennsylvania Supreme Court

initiative."

The Supreme Court of Pennsylvania requires that newly admitted lawyers complete the Bridge the Gap training as part of their first continuing legal education requirement. The program was originally instituted as a pre-admission requirement for law school students and required prior to taking the bar exam. The schedule requirement was modified in 2002, when Bridge the Gap became a post-admission requirement for new lawyers and a condition of CLE compliance. The CLE Board welcomed the opportunity to develop Bridge the Gap and help deliver its vital messages to young practitioners.

"Bridge the Gap is carefully designed to do just that – to introduce new lawyers to best practices and how to avoid pitfalls that might impair their ability to effectively represent clients," said Robert C. Heim, CLE Board chair. "It teaches the key first steps toward a successful and fulfilling career."

To ensure consistency in the delivery of information, the CLE Board elected to produce the program, the DVD and the related course materials. The program is available free of charge to accredited providers. The CLE Board appreciates, and depends on, the ongoing efforts of CLE providers who help ensure regular course availability.

If your organization offers the Bridge the Gap program, the updated version will be sent to you automatically. If you would like information on the program, including a free copy of the DVD, facilitator guide and related materials, contact PA CLE's Provider Coordinator Sue Miller at 717-231-3230 or smiller@pacle.org. ■

Bar Foundation accepting nominations for '10 officers and directors

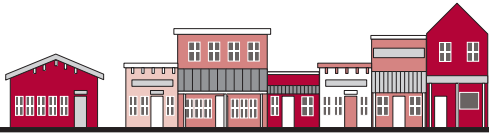
The Pennsylvania Bar Foundation Nominating Committee, chaired by Immediate Past President Karen M. Balaban, is accepting applications from Pennsylvania Bar Foundation Fellows, Life Fellows, Keystone Society and Commonwealth Club members interested in seeking nomination to run as a candidate for Zone Ten Director

or vice president of the Pennsylvania Bar Foundation.

The election will be held at the 2010 Annual Meeting of the Pennsylvania Bar Foundation Board of Directors and Members at 3 p.m. Thursday, May 13, at the Hershey Lodge in Hershey, Pa.

If you are a Foundation Fellow, Life

Fellow, Keystone Society or Commonwealth Club member and interested in being nominated by the committee, please submit your qualifications and a brief biographical sketch by **April 1** to: E. Marie Queen, Executive Director, Pennsylvania Bar Foundation, P.O. Box 186, Harrisburg, PA 17108-0186 ■



Allegheny

Institute for Gender Equality launched

The Allegheny County Bar Association Institute for Gender Equality, believed to be the first of its kind in the legal profession, held its first class on Nov. 5. Decision-makers from area law firms attended "Conscious Decision Making and How it Affects the Bottom Line." The institute will offer collaborative and goal-oriented programs for legal decision-makers, practitioners and law school students.

The association's Institute for Gender Equality was founded as a tool to aid in the advancement of women in leadership positions in the county legal community, the elimination of the gender wage gap and the expansion of the avenues through which female attorneys can build successful careers. Classes will be held at the bar association's headquarters and other locations in downtown Pittsburgh. The first class in the practitioners series, "Valued-Base Personal Strategic Planning," was held on Nov. 10 at the bar association.

Berks

Legal services program celebrated

The 40th anniversary of the incorporation of Berks County's first publicly-funded civil legal services program was recognized on Oct. 27, as part of National Pro Bono Celebration Week, with events that also honored the Berks Pro Bono Team.

J. Richard Gray, the mayor of Lancaster who was an early executive director of the legal services program, served as master of ceremonies for the event. The keynote speaker was Senior Judge R. Stanton Wettick Jr. of the Allegheny Court of Common Pleas.

Two seminars of interest for pro bono attorneys were offered in the afternoon, and one panel featured Federal District Judge John E. Jones III and PBA Pro Bono Coordinator David Trevaskis. A reception concluded the day's events. The Berks Pro Bono Team of private attorneys includes 117 volunteers and 165 financial contributors.

Holiday Benefit Luncheon

The Berks County Bar Foundation and the Reading Chapter of the Pennsylvania Institute of Certified Public Accountants joined together again this year to host the Holiday Benefit Luncheon on Dec. 4. The event featured Pete Rose and included live and silent auctions. Proceeds aided the bar foundation's funding of various programs that benefit Berks County youths.

Butler

Honoring longtime practitioners

At its annual Christmas party, the Butler County Bar Association honored four of its members who have practiced for more than 50 years. The honorees were Robert Stock, Leo Stepanian, Martin J. O'Brien and Bob Hawk. Also honored that evening was Mike Hnath, winner of the inaugural Charles E. Dillon Memorial Cup Bench/Bar golf outing.

Special Red Mass hymn

Starting in 1997, the BCBA celebrated the Red Mass, a special Catholic Mass for the legal community. In 2002, Butler County attorney John C. "Chuck" Davey was asked to write a hymn for the Red Mass. In October, that hymn, "The Law of the Lord is Good," composed by Davey and performed by county attorney Leonard Grence, was heard for the first time.

The association coordinates the Mass in honor of the first session of the state Supreme Court. Judges, prosecutors, attorneys, government officials and the public are invited to the service, which was organized this year by member Joy Maffei.

Redesigned Web site

The BCBA was selected a 2009 Birdsell Grant winner and received \$300 toward the purchase of Adobe Creative Suite software. With the software, the BCBA has been able to redesign its Web site into a cohesive site that is now easy to navigate and user-friendly. The site was set to go live in early January.

Chester

Pro Bono efforts recognized

Joining the American Bar Association Standing Committee on Pro Bono and Public Service, the Chester County Bar Association hosted events during the first National Pro Bono Celebration Week in October.

Chester County commissioners presented the CCBA with a proclamation commending all Chester County attorneys for their past and present pro bono contributions, both financially and through volunteer service.

A free CLE training session was offered with the stipulation that the attorney take one pro bono case, and the annual "Access to Justice" attorney appreciation reception was held at the home of one of the judges to honor those that were instrumental in the development of this unique and highly successful program that serves the working poor in Chester County.

Get Help Now, Pennsylvania

The CCBA also participated in this summer's "Get Help Now, Pennsylvania," in which more than 550 lawyers joined 330 local bankers statewide volunteered their time to help more than 800 Pennsylvanians with legal and financial matters stemming from the recent financial crisis.

Dauphin

Fall membership luncheon

Twenty-three new members were admitted to the Dauphin County Bar Association on Sept. 23 at The Civic Club of Harrisburg during the Fall Membership Luncheon.

The occasion was also highlighted by the presentation of an award to Stephen R. Krone in recognition of his 40 years of service with MidPenn Legal Services and an award to Annette A. Antoun, editor and publisher of *The Paxton-Herald*, a local newspaper of general circulation that publishes legal notices free of charge to pro bono clients.



Memorial Service

The DCBA Memorial and Outreach Committee coordinated a memorial service on Oct. 28 in Courtroom One at the Dauphin County Courthouse to honor Paul J. Dellasega, Norman P. Hetrick, Judge William W. Lipsitt, and John W. Purcell, all of whom had died within the past year. This event provides members an opportunity to demonstrate respect for former colleagues and commitment to one of the proudest traditions of the bar association.

Lecture Series

The ninth annual Arthur L. & Harry B. Goldberg Lecture Series, sponsored by the Dauphin County Bar Foundation, was presented on Oct. 29 at the Crowne Plaza Hotel. The program featured state Supreme Court Justice J. Michael Eakin, who spoke about appellate advocacy. This popular lecture series, which includes two CLE credits at no charge, attracted 128 attendees.

Joint Dinner Meeting

The 10th annual Joint Dinner Meeting, co-hosted by the DCBA and the Keystone Bar Association (formerly the Harrisburg Black Attorneys Association), was held on Nov. 12 at the Hilton Harrisburg and featured Benjamin F. Brooks, a management consultant and founder of Major Ben's Consulting LLC.

Franklin

YLD raises funds for Heart Association

The Young Lawyers Division of the Franklin County Bar Association raised about \$1,300 for the Franklin/Fulton division of the American Heart Association as part of the AHA's annual Heart Walk. This is the second year that YLD members participated in the walk, held Sept. 27 in Greencastle.

Bench-Bar Conference a success

Ninety attorneys from Franklin, Fulton, Cumberland and Dauphin counties and Washington County, Md., attended the 11th Bench-Bar Conference of the FCBA,

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Lehigh



The \$20,000 Verizon Foundation Grant was bestowed at the Bar Association of Lehigh County's Fall Membership Dinner. Pictured at the presentation are (from left) Dan LaBert, executive director of the bar association; Theodore Zeller, president of the bar association; Vince Lombardi Jr., keynote speaker; Carol Henn, executive director of the Lehigh Valley Community Foundation; and Dan Reavy, director external affairs, Verizon Pennsylvania.

Bar Association of Lehigh County receives Internet safety education grant

The Bar Association of Lehigh County has received a \$20,000 grant from the Verizon Foundation, the philanthropic arm of Verizon Communications, to raise awareness of Internet safety on social networking sites and to offer educational outreach services to students, parents and educators.

The bar association will collaborate with the nonprofit Lehigh Valley Community Foundation to create a multi-media presentation, DVD production and Web site, [OneFace.Me](#). This electronic media will then be distributed to all middle schools throughout the greater Lehigh Valley. It is expected to reach more than 12,000 students.

"With the growing use of social networking platforms, it's vital that

we reach out to this group and teach the dangers and the legalities of social networking sites," such as Facebook or MySpace, noted Bar Association of Lehigh County President Theodore J. Zeller III. "We must give kids, parents and educators the tools they need to protect themselves not only in the real world but in the virtual world."

"Our children are growing up in a digital world," said Daniel J. Reavy, director-external affairs with Verizon Pennsylvania. "It is how they communicate, learn and share ideas. Online technology has had a tremendous impact on our society, and its role will continue to grow with further advances. Verizon is proud to partner with the Bar Association of

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On the *Local Scene...*

(Continued from Page 5)

which was held Oct. 9 at the Shippensburg University Conference Center.

The plenary speaker for the daylong conference was attorney and sports agent Anthony Agnone, founder of Eastern Athletic Services, which represents dozens of professional football players.

Bar remembers district attorney

Nearly 85 members of the FCBA, including all the judges of the Court of Common Pleas, attended a special meeting of the association on Oct. 13 to remember District Attorney Jack Nelson. Nelson died suddenly on Oct. 8 at age 58 after a brief illness. He had served as the county's district attorney since 1976.

Lebanon

Pro Bono ceremony

The Lebanon County Bar Association held its first Pro Bono recognition ceremony on Oct. 26, in conjunction with the ABA's National Pro Bono Week.

Participants listened to Lebanon's oldest retired attorney, Bill Warner, tell his story of the beginnings of pro bono in Lebanon County. He was instrumental in starting the present day Pro Bono structure in Lebanon.

Laurie Yurejefcic, MidPenn's pro bono coordinator, identified 85 attorneys who have dedicated many hours of free legal service in the past five years to those who cannot afford to pay for it. Each was presented with a certificate of appreciation.

Membership meeting

The LCBA welcomed four attorneys into the association during its annual membership meeting, held Nov. 4, at the Lebanon Country Club. President Kenneth Sandoe turned over the gavel to Timothy Engler, incoming president. Three new board of directors, at large, were inducted.

The members voted to amend current bylaws to accept attorneys from outside of Lebanon County into the membership. Prior bylaws required an attorney to either practice in the county, and/or list Lebanon County as his or her primary residence.

Lycoming

Grants awarded

The Lycoming Law Association Foundation recently awarded two grants at the recommendation of its Community Activities and Outreach Committee.

The Lycoming County Law Library was awarded \$2,952 in grant monies to fund its Lycoming County Borough and Township Ordinance Digitization Project. The project focuses on making the ordinances available and searchable online, enhancing constituents' abilities to view, critique and participate in the governmental process.

Also, North Penn Legal Services received \$1,489 in grant monies to enable a staff attorney from its Williamsport office to attend a Consumer Rights Litigation Conference in Philadelphia.

Lawctoberfest 2009

The Lycoming Law Association Young Lawyers division sponsored the fourth annual Lawctoberfest on Nov. 7 at the Peter Herdic House. The event benefited the Lycoming Law Association Foundation.

Funds were raised through a silent auction, with additional funds raised through dinner fees and donations.

Monroe

Recognition dinner

Colleagues, attorneys, family members and friends gathered together at the Sky Top Lodge on Oct. 30 to recognize Judge Jerome P. Cheslock to mark his retirement from the bench at the end of this year. More than 200 guests came to share memories and pay tribute to the judge.

The judge was presented with an engraved gavel, and his portrait will be hung in the courtroom in which he presided over many cases.

Mock Trial Invitational

Teams representing high schools from Monroe County and surrounding areas participated in the annual Mock Trial Invitational on Saturday, Nov. 21, at Notre Dame High School in East Stroudsburg.

The winning teams were: Valley View

High School, first; MMI Prep, second; and Wallenpaupak High School, third. Each team received a monetary prize to be used to enhance mock trial activities at their individual schools. The tournament was judged by Monroe County Bar Association attorneys who volunteered their time.

New members admitted

The Monroe County Bar Association sponsored a swearing-in ceremony on Dec. 16 for attorneys who passed the bar and wished to be admitted to the MCBA. Following the ceremony, new members and their families, along with judges, MCBA members and guests, were invited to attend an open house and reception at the MCBA bar center.

Montgomery County

YouTube contest winners

Twenty-two aspiring filmmakers, actors and actresses from Miss Grassi's third-grade class at Roberts Elementary School, Wayne, Pa., accepted their \$1,000 grand prize from the 2009 "There Ought to be a Law" YouTube contest during the MBA's Board of Directors meeting on Dec. 1.

The class will donate half of the prize money to the charity Project H.O.M.E. Two Norristown Area High School students also took home grand-prize honors for a video aimed at the dangers of texting while driving. The contest is sponsored by the bar foundation, bar association and TD Bank.

Heidi Markow, whose video about domestic abuse earned her this year's People's Choice honors, announced in a letter read by MBA President Mark Kearney that her prize money will help her organization, [The Beginning Over Foundation](#), launch its "Kimberlee's Children's Fund," established in honor of Kimberlee Carl Godshall, who lost her life at the hands of domestic abuse in 2002.

To view this year's contest winners, visit www.montgomerybar.org.

Northampton

People's Law School

The Northampton County Bar

On the *Local Scene*...



Association's People's Law School was a great success once again. The association continued to use a case scenario to tie all of the weeks of the program together. The scenario was based on the lives of two siblings with divorced parents, the mother in a fatal car crash and the children acting out in school resulting in expulsion hearings and guidance under the special education laws. This scenario aspect gives the students a sense of how and why one case can take years to resolve in the courts.

Project KidCare

The Young Lawyers Division of the NCBA hosted its first Project KidCare on Saturday, Dec. 12, at the Walgreen's in Easton. Walgreen's donated its photography services to provide parents with photos of the children for identification cards. Santa also visited with the children, had his picture taken and provided holiday cheer.

In addition, the association's YLD members were busy with the Holiday Hope Chest program. Shoe boxes were wrapped and filled with gift items for children of all ages and distributed to youth organizations throughout the Lehigh Valley. Nearly 100 boxes were donated this year. This project is one of our most successful YLD projects during the year.

NYC trip

The NCBA Activities Committee, formed earlier this year, completed the year with a trip to New York City to see "Jersey Boys" on Broadway. Before taking the head count on the bus, those who took part in the trip were already talking about what Broadway play they were going to next year!

Amicus Soirée

The NCBA's second Amicus Soirée was held in October. This event, created to replace the formal annual dinner dance, features food stations, allowing members to move around and socialize. The event was held outside on the coldest night in October. However, with good food, camaraderie among members and of course, space heaters, the event was a big success. ■

The PBA Invites You to be Part of a Very Special Project: Preservation Walk



The PBA's recently installed Preservation Walk provides a new means for members to participate in the future of the PBA and the preservation of its headquarters in Harrisburg. The walk, leading to the entrance of the 1791 Maclay Mansion, the PBA's central building on South Street, is being paved with stones recognizing contributors supporting the continued maintenance of the association's historic buildings and grounds.

The PBA invites you to secure the future of the headquarters for generations to come and be recognized for your part in the preservation of a historic landmark and the home of the Pennsylvania Bar Association.

Contribute to the cause and have your name, your spouse's name or the name of your law firm seen by every visitor who makes his or her way up Preservation Walk to the doors of the PBA's headquarters. You also might find it to honor the memory of an associate or other lawyer you hold in high esteem.

A brochure on the Preservation Walk and a selection form listing prices and inscription information are available on the PBA Web site, www.pabar.org.



PBA House of Delegates approves formation of internal state constitutional review commission

The PBA House of Delegates has adopted a proposed recommendation detailing the formation of a PBA commission to study the need for state constitutional revision. The House took action on the recommendation during its Dec. 4 meeting in Harrisburg. Earlier in the week, the PBA Board of Governors unanimously approved the proposal.

The PBA's internal constitutional revision review commission will consist of 30 members — six appointed by the PBA president, six by the president-elect, six by the vice president — with the approval of the Board of Governors. In addition, the board will appoint 12 members to reflect the diversity of PBA membership and representation of committees and sections. The commission

may include non-PBA member appointments as permitted by the PBA Bylaws. The PBA president will appoint the commission's chair, and the commission will select its vice chair. The PBA president will appoint any vacancies on the commission with the approval of the PBA Board of Governors.

In accordance with the resolution adopted by the PBA House of Delegates at its special meeting on Oct. 19, 2009, the internal PBA commission will be charged with reviewing the Pennsylvania Constitution and will make recommendations as deemed appropriate to improve the structure and operation of government in the commonwealth. The commission will consider the review of areas such as legislative reapportionment; local

government; public education; structure of the general assembly; and taxation and the uniformity clause. Upon a two-thirds vote of its members, the commission may consider additional areas of the constitution it deems appropriate for review. The commission may not consider any change that would reduce or eliminate the protections provided by the Declaration of Rights contained in Article I.

The commission is required to prepare a written report within 18 months of appointment for submission to the House of Delegates for its acceptance and approval. The commission will report regularly to the Board of Governors on its work and may, if it deems appropriate, make interim reports and recommendations to the House of Delegates. ■

Bar Foundation seeking nominees for 2010 Goffman Awards

Nominations are now being accepted for the Pennsylvania Bar Foundation's Louis J. Goffman Awards.

Named in honor of the late PBA past president from Philadelphia, the Louis J. Goffman Awards have been recognizing

Pennsylvania's finest pro bono providers for 20 years.

The nomination deadline is **April 15**, and the award presentation will take place during the PBA Annual Meeting scheduled for May 12-14 at the Hershey Lodge in Hershey, Pa.

Don't miss your opportunity to nominate a worthy individual, law firm or organization from your county. For additional information and nomination forms visit: <http://www.pabarfoundation.org/Programs%20and%20Awards/Louis.aspx>. ■

National fraud avoidance expert at CCBL

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organizations from employee dishonesty.

Join us on Friday, Feb. 26, at 8:20 a.m. for McMillan and the opening session of the 2010 CCBL at the newly-opened Marriott Lancaster hotel.

A look at theft from nonprofits

■ A recent report by a nonprofit accounting firm found that the typical theft from a nonprofit is committed by a female employee with no criminal record who earned less than \$50,000 a year and has worked for the nonprofit at least three years. The amount she stole was less than \$40,000.*

■ Almost 95 percent of the reported frauds entailed loss of cash, and a majority of those involved false or inflated invoices, billing for expenses that were never incurred and check tampering.*

*http://www.nytimes.com/2008/03/29/us/29fraud.html?pagewanted=1&_r=2&sq=strom%20light&st=nyt&scp=1 ■

the county line

Save the date!
Don't miss the
PBA Annual Meeting
May 12-14, 2010
Hershey Lodge, Hershey

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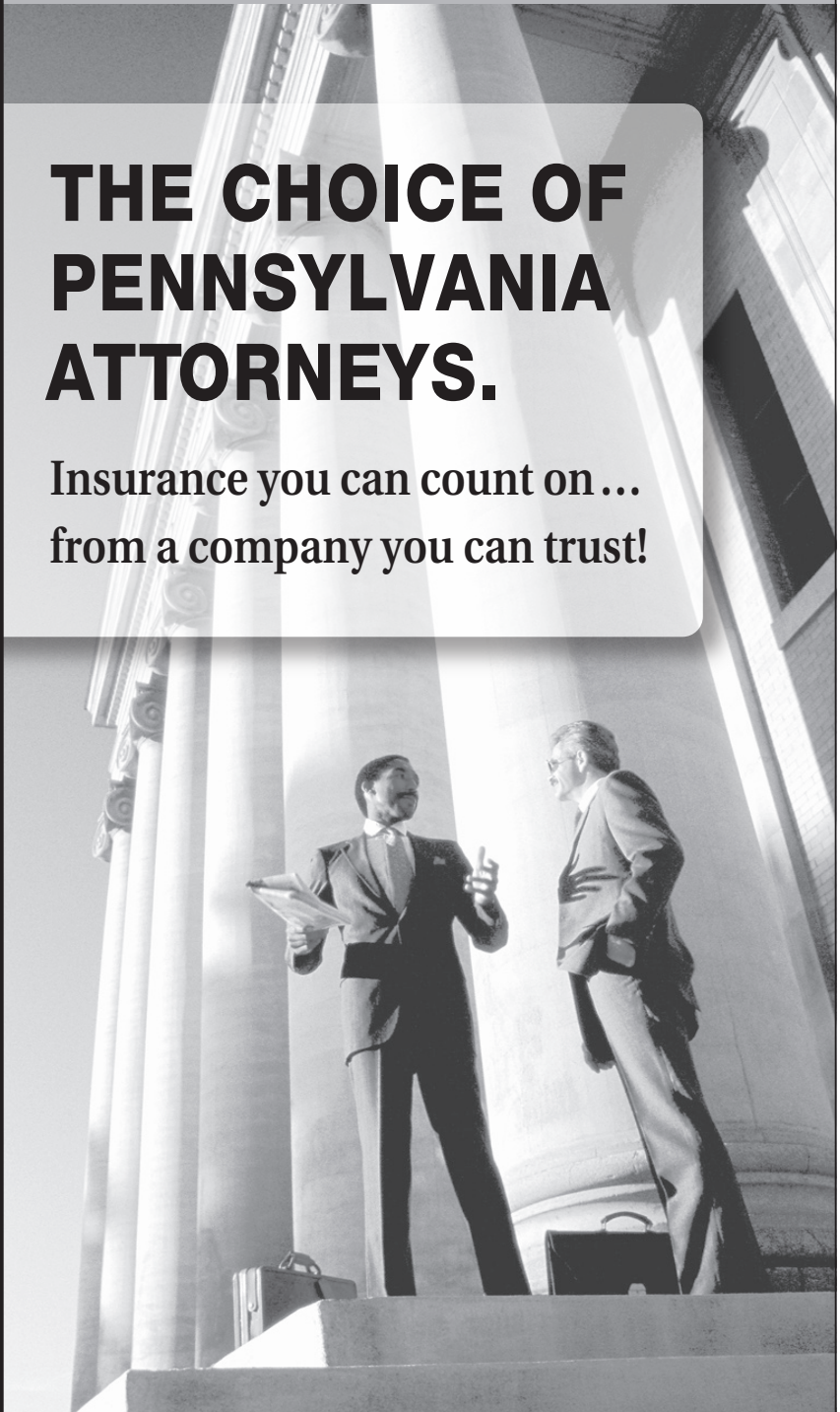
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How to Start a Nonprofit Organization – Encore Presentation

Simulcast – Jan. 13: Mechanicsburg, Philadelphia, Pittsburgh, Wilkes-Barre
12 p.m. to 3:15 p.m.; check-in at 11:30 a.m.; 3 CLE credits (substantive)

Gulf Coast CLE Conference

Jan. 15 – 17: Marco Island, Marriott Resort Golf Club and Spa
8 a.m. to 10:15 p.m.; check-in at 7:30 a.m.; up to 12 CLE credits

PBA Family Law Section Winter Meeting 2010

Jan. 15 – 17: Hershey (Hershey Hotel)
FRI.: 1:30 p.m. to 3:15 p.m.; check-in at 1 p.m.; SAT.: 8:30 a.m. to 4:45 p.m.; check-in at 8 a.m.; SUN.: 8:30 a.m. to 11:45 p.m.; check-in at 8 a.m.; Earn up to 11 credits CLE credits

The First Year of the Obama Administration

Simulcast – Jan. 26: Allentown, Doylestown, West Chester, Wilkes-Barre, Beaver
12 p.m. to 2 p.m.; check-in at 11:30 a.m.; 2 CLE credits (substantive)

Means Testing

Live via Videoconference – Feb. 3: Wilkes-Barre; Live via Videoconference – Feb. 4: Erie; Live via Videoconference – Feb. 23: Reading
12 p.m. to 3:15 p.m.; check-in at 11:30 a.m.; 3 CLE credits (substantive)

Fundamentals of Civil Practice and Procedure

Simulcast – Feb. 4: Chambersburg, Erie, Greensburg, Lebanon, Mansfield, Meadville, Mill Hall, New Castle, Philadelphia, Reading, Stroudsburg, Uniontown, West Chester, Wilkes-Barre
9 a.m. to 1:15 p.m.; check-in at 8:30 a.m.; 4 CLE credits (substantive)

Special Needs Trusts

Simulcast – Feb. 12: Chambersburg,

Erie, Greensburg, Lebanon, Mansfield, Meadville, Mill Hall, New Castle, Uniontown, Wilkes-Barre, York
9 a.m. to 1:15 p.m.; check-in at 8:30 a.m.; 4 CLE credits (substantive)

Capital Cases

Video – Feb. 25: Easton
9:30 a.m. to 2 p.m.; check-in at 9 a.m.; 4 CLE credits (3 substantive/1 ethics)
Video – March 19: Lock Haven
12:30 p.m. to 5 p.m.; check-in at 12 p.m.; 4 CLE credits (3 substantive/1 ethics)

Evidence for Trial Lawyers

Simulcast – Feb. 25: Allentown, Chambersburg, Easton, Erie, New Castle, Pittsburgh, Reading, West Chester, Wilkes-Barre
8:30 a.m. to 3:30 p.m.; check-in at 8 a.m.; 6 CLE credits (substantive)

Hot Topics in Employment Law (update)

Video – March 2: Williamsport
Video – March 26: Clearfield
9:30 a.m. to 1:30 p.m.; check-in at 9 a.m.; 4 CLE credits

Death and Taxes

Simulcast – March 3: Butler, Chambersburg, Doylestown, Easton, Greensburg, Lebanon, Meadville, New Castle, Reading, Stroudsburg, Uniontown, Villanova, West Chester, Wilkes-Barre
9 a.m. to 4:30 p.m.; check-in at 8 a.m.; 6 CLE credits (5 substantive/1 ethics)

Whose Money is it Anyway?

Litigating Pension Offsets in Workers' Compensation
Simulcast – March 4: Doylestown, West Chester
12 p.m. to 4:15 p.m.; check-in at 11:30 a.m.; 4 CLE credits (3 substantive/1 ethics*) *Must attend entire program to receive ethics credit

Five County Traffic Court Practice

March 9: Media
March 31: Norristown
12 p.m. to 4:15 p.m.; check-in and lunch at 11:15 a.m.; 4 CLE credits (substantive)

LLC Document Preparation in PA

Simulcast – March 10: Norristown
9 a.m. to 12:15 p.m.; check-in at 8:30 a.m.; 3 CLE credits (substantive)

Art and Entertainment Law 2009

Video – March 11: Reading
9 a.m. to 1:30 p.m.; check-in at 8:30 a.m.; 4 CLE credits (3 substantive/1 ethics)

Attorney Client Privilege

Simulcast – March 11: Allentown, Easton, Mechanicsburg, West Chester, Wilkes-Barre, York
9 a.m. to 12:15 p.m.; check-in at 8:30 a.m.; 3 CLE credits (ethics)

Primer on the Fair Debt Collection Practices Act

Simulcast – March 16: Allentown, Chambersburg, Doylestown, Easton, Erie, Lebanon, Mansfield, Meadville, Media, Mill Hall, New Castle, Norristown, Reading, Uniontown, West Chester, Wilkes-Barre, Williamsport
8:30 a.m. to 12:45 p.m.; check-in at 8 a.m.; 4 CLE credits (substantive)

Handling the Workers' Comp Case

Simulcast – March 17: Allentown, Chambersburg, Easton, Lebanon, Mansfield, Meadville, Mill Hall, New Castle, Uniontown, Wilkes-Barre
8:30 a.m. to 4:30 p.m.; check-in at 8 a.m.; 6 CLE credits (5 substantive/1 ethics*) *Must attend entire program to receive ethics credit.

UM/UIM

Simulcast – March 18: Allentown, Doylestown, Easton, Mansfield, Mill Hall, Stroudsburg, Uniontown, West Chester, Wilkes-Barre
12 p.m. to 3:15 p.m.; check-in at 11:30 a.m.; 3 CLE credits (substantive)

INTEGRITY

Simulcast – March 19: Doylestown, Easton, Greensburg, Mansfield, Meadville, Uniontown, Wilkes-Barre, Williamsport, York
12:30 p.m. to 3:45 p.m.; check-in begins at 12 p.m.; 3 CLE credits (2 substantive/1 ethics*) *Must attend entire program to receive ethics credit.

the county line

Contempt of Court

Simulcast – March 23: Doylestown, Greensburg, Mansfield, Meadville, Mechanicsburg, Media, New Castle, Philadelphia, Pittsburgh, Stroudsburg, Uniontown, West Chester, Wilkes-Barre
12 p.m. to 3:15 p.m.; check-in at 11:30 a.m.; 4 CLE credits (3 substantive/1 ethics*) *Must attend entire program to receive ethics credit.

Guardianships in Pennsylvania – Just the Basics

Simulcast – March 24: West Chester, Wilkes-Barre, York
8:30 a.m. to 12:45 p.m.; check-in at 8 a.m.; 4 CLE credits (3 substantive/1 ethics*) *Must attend entire program to receive ethics credit.

23rd Annual Civil Litigation Update

Simulcast – March 25: Allentown, Chambersburg, Doylestown, Easton, Greensburg, Mill Hall, New Castle, Reading, Stroudsburg, Uniontown, Villanova, West Chester, Wilkes-Barre, Williamsport
9 a.m. to 4:30 p.m.; check-in at 8:30 a.m.; 6 CLE credits (5 substantive/1 ethics) ■

Internet safety education grant

(Continued from Page 5)

Lehigh County and the Lehigh Valley Community Foundation to educate and empower students, parents and teachers in the greater Lehigh Valley to enjoy a safe experience while on the Internet.”

The bar association will post an accompanying lesson plan for teachers on [OneFace.Me](#), citing appropriate national and state academic standards. There will also be a “pledge” available for download by teachers to distribute to students. Teachers in the greater Lehigh Valley who get 100 percent participation will be entered into a contest for a pizza party. One teacher will receive a pizza party for his or her class. Additionally, three students will be given the chance to win three \$100 U.S. Savings Bonds for a poster contest associated with the Web site.

[OneFace.Me](#) is expected to be complete by spring 2010. ■

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Mark your calendars for these 2010 PBA events

PBA Board of Governors Meeting

Feb. 25
 Lancaster Marriott Convention Center, Lancaster



PBA Minority Attorney Conference

March 18-19
 The Westin Philadelphia, Philadelphia



PBA Board of Governors Meeting

May 12
 Hershey Lodge, Hershey



PBA Annual Meeting

May 12-14
 Hershey Lodge, Hershey



PBA Committee/Section Day

May 13
 Hershey Lodge, Hershey



PBA House of Delegates Meeting

May 14
 Hershey Lodge, Hershey

Check the PBA Events Calendar at www.pabar.org
 for more details, or call the PBA at 800-932-0311.

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