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Helping To Make Leaders of Lawyers: PBA Schedules Conferences for Young Lawyers and Women Lawyers to Develop Leadership Skills and Encourage Networking

New Admittees - New Leaders: Conference Participants Sought

The Pennsylvania Bar Association asks county bar presidents to start thinking about whom they might send to the PBA Young Lawyers Division 11th annual New Admittee Conference, held in conjunction with the Conference of County Bar Leaders, March 3-5, 2005, at the Nittany Lion Inn, State College.

Each year PBA asks county bar presidents to identify one "new admittee" from their county to participate in this conference. The goal is to have a representative from each of the 65 county bar associations participate. These new admittees (new attorneys who have been in practice for three years or less) are the future leaders of the bar.

At the conference, they will have the chance to meet current bar leaders from across the commonwealth, as well as other newly admitted attorneys who face similar demands in their day-to-day practices.

Designed to encourage membership — and leadership — in the local and state bar associations by identifying how the organized bar can assist new attorneys in their practices, the New Admittee Conference combines informative, educational programs with networking opportunities. New admittees will join with CCBL attendees during various sessions on Friday and Saturday. A special Joint CCBL/New Admittee Program is scheduled for Saturday at 9:05 a.m.

The PBA Young Lawyers Division assumes the cost for new admittee lodging, programs and meals during the conference.

More information will be mailed to county bar presidents later this fall. Contact Jayanne Hayward, YLD Coordinator, at (800) 932-0311, Ext. 2223, or Jayanne. Hayward@pabar.org with questions.

PBA Commission on Women in the Profession's Annual Retreat Highlights Leadership

The PBA Commission on Women in the Profession's annual retreat is scheduled for Oct. 29 and 30, 2004, at the Nittany Lion Inn, State College. The retreat is open to all women PBA members.

The commission is offering, through Leadership, Inc., a leadership skills program designed specifically for female attorneys, providing insights, training and practical techniques for addressing the unique leadership challenges they face.

The retreat will begin at 5 p.m. on Friday evening with a full meeting of the commission, followed by dinner and an opening session from program provider Leadership, Inc. On Saturday, the theme of leadership will be continued through an interactive morning session. The retreat will conclude by 1 p.m.

Retreat attendees will once again be participating in the USA Today "Make a Difference Day" program. The focus this year will be "Caring for Women in Crisis." Attendees are asked to bring items to aid women in crisis; the commission has identified shelters and charitable organizations across the state to which they will be making donations. All items will be divided and distributed by the Retreat Committee on behalf of the commission to the identified charities. There is no obligation to participate, attendees should feel free to bring as many or as few items as they wish. Some of the needs which have been identified are baby supplies, such as diapers, pull-ups, baby wipes and baby wash; food products such as juice, boxed side dishes, and canned goods; and paper products, such as paper towels, tissues and toilet paper.

Registration and hotel space for the Commission on Women in the Profession's annual retreat may still be available. Contact Diann Stinney at the PBA at (800) 932-0311, Ext. 2280, or Diann. Stinney@pabar.org.

39th Annual Conference of County Bar Leaders - March 3-5, 2005 Nittany Lion Inn, State College

What's In Store

Plans are underway for the 39th Annual Seminar of the Conference of County Bar Leaders to be held at the Nittany Lion Inn in State College, March 3-5, 2005. Educational programs will include malpractice avoidance, association management, diversity and media training.

The 39th Annual CCBL will offer the same popular format as in recent years, purposely planned to fit lots of great sessions and CLE into a short, convenient schedule. Once again, Friday will feature plenty of breakout sessions and an afternoon plenary session. Saturday morning will feature the networking breakfasts for small, medium, large and metro bars, and the Joint CCBL/YLD/New Admittee Program. Then you're on your way home with lots of new contacts, information and ideas under your belt.

Look for more details, including session descriptions, in the January 2005 issue of *The County Line*.

Why Attend?

CCBL builds strong relationships among bar leaders from throughout the commonwealth and strives to improve the status of the legal profession through effective leadership in the organized bar. By participating in the CCBL seminar, attendees receive many beneficial suggestions and ideas to apply to leadership activities in their home counties.

Hotel Reservations

Call the Nittany Lion Inn toll-free at (800) 233-7505. To receive the group rate of \$103 single or \$113 double (plus applicable taxes), make your reservation by Wednesday, Feb. 9, 2005, and mention that you are attending the PBA CCBL Seminar/reservation ID# PAB0223.

The PBA County Bar Recognition Awards recognize outstanding projects and activities conducted by county bar associations during the 2004 calendar year. This awards program does not place county bars in competition with each

County Bar Recognition Awards

other for statewide recognition. Instead, it is designed to recognize projects of all county bar associations that in some way contributed to the improvement of the legal profession, the justice system or the community.

Gilbert Nurick Award

The Gilbert Nurick Award was established in 1991. It signifies outstanding contributions to and leadership in bar activities. The award recognizes the honoree, who must be a PBA member, for dedication to and promotion of the organized bar resulting in improved leadership for incoming bar association officers. Nominations will be accepted until Friday, Jan. 28, 2005.

The Chief Justice John P. Flaherty Award

The CCBL Executive Committee created the Chief Justice John P. Flaherty Award in 2001 in recognition of the Chief Justice's efforts to encourage the work of the Pennsylvania Bar Association and its Conference of County Bar Leaders. The award is given to a qualified Pennsylvania Bar Association member to recognize an outstanding effort to promote the objects and purposes of the Conference of County Bar Leaders and to improve the legal profession, the justice system or the community. The award need not be given on an annual basis, but rather when the effort should be recognized. If you feel there is a member of your bar association worthy of this award, please complete the entry form and return it to the Pennsylvania Bar Association by Friday, Jan. 28, 2005. You may attach a current biography and any other relevant materials.

Arthur J. Birdsall Award

Created by the CCBL Executive Committee, this award is given periodically "to recognize a bar executive who has been a faithful steward of bar traditions, who is committed to the success of his or her bar association, who has enhanced significantly the stature of his or her bar association, who cooperates with other bar executives and bar leaders to make the CCBL the best it can be, and who puts his or her self second to the needs of the bar association whenever and whatever they may be." Nominations will be accepted until Friday, Jan. 28, 2005.

Nomination forms for all three awards are available online at www.pabar.org/ccblhome.shtml.

CCBL Scholarships Available

Tuition scholarships are available to county bar leaders who want to attend the 39th Annual Seminar of the CCBL but don't have the available funds.

For More Information

For more information about tuition scholarships, award nominations or registration, please contact Arthur J. Birdsall, PBA county bar services director, at (800) 932-0311, Ext. 2218, or e-mail Art. Birdsall@pabar.org, or visit the County Bar Services area of the PBA Web site at www.pabar.org. 39th Annual Conference of County Bar Leaders - March 3-5, 2005

Preliminary Schedule of Events:

More sessions, speakers and details coming soon!

Thursday, March 3, 2005

9:00 p.m. – 12:00 p.m. Early Bird Registration and light refreshments

<u>Friday, March 4, 2005</u> 8:30 a.m. Registration and PBA Supermarket

8:50 a.m. – 9:50 a.m.

CCBL Orientation and PBA Presidents' Roundtable

*All county bar presidents are invited to have coffee with PBA President Reed and President-elect Carlucci. Introduction and comments by CCBL President Miller.

10:00 a.m. - 11:30 a.m.

Avoiding Malpractice Claims

Moderator: Francis X. O'Connor, Esq. Ken Vasil, Esq. Panelists: Professional Liability Program Committee

Conference members who attend this presentation will receive up to a 5% discount on their PBA-endorsed malpractice insurance, plus 1.5 hours of CLE ethics credit.

10:00 a.m. - 11:30 a.m.

Leadership Training for New Bar Presidents Moderator: Terry Weiler, Esq.

11:45 a.m. - 1:30 p.m.

Kick-Off Luncheon

Presiding: Samuel D. Miller III, Esq. President, Conference of County Bar Leaders Welcome: TBA Silent Invocation Presentation of Gilbert Nurick Award Presentation of Chief Justice John P. Flaherty Award Presentation of Arthur J. Birdsall Award Introduction of Speaker: TBA

1:30 p.m. - 2:00 p.m. Hotel Check-in Break and

Networking Session If you are receiving a County Bar Recogni-

tion Award, please be sure to have your photograph taken.

2:00 p.m. - 3:00 p.m.

THREE BREAKOUT SESSIONS: **1. Diversity Program**Moderator: Samuel T. Cooper III, Esq. **2. Disciplinary Board Information Program**Moderator: Francis X. O'Connor, Esq.
Conference members who attend this presentation will receive 1.0 hour of CLE substantive credit. **3. Task Force on the Unmet Legal Needs of**

the Middle Class

Moderator: Michelle Dawson, Esq.

2:45 p.m. PBA YLD Business Meeting

3:05 p.m. - 4:05 p.m.

THREE BREAKOUT SESSIONS: **1. Unauthorized Practice of Law** Moderator: Sandra W. Upor, Esq. Conference members who attend this presentation will receive 1.0 hour of CLE substantive credit. **Others TBA**

4:15 p.m. – 5:15 p.m.

PLENARY SESSION: Dealing With The Media Moderators: TBA

6:45 p.m. Reception

<u>Saturday, March 5, 2005</u> 7:30 a.m. Breakfast Buffet

8:00 a.m. - 9:00 a.m.

FOUR NETWORKING BREAKFAST **MEETINGS:** Small Bar Breakfast (for bar associations of 75 or fewer members) Moderators: Francis X. O'Connor, Esq. Sandra W. Upor, Esq. Medium Bar Breakfast (for bar associations of 76-499 members) Moderators: TBA Large Bar Breakfast (for bar associations of 500-3,000 members) Moderators: TBA Metro Bar Breakfast (for bar associations of more than 3,000 members) Moderators: TBA *Please attend the breakfast to which you are assigned by the letter indicated on

you are assigned by the letter indicated on your name badge. "S" indicates small bar breakfast, "M" indicates medium bar breakfast, "L" indicates large bar breakfast and "MB" indicates metro bar breakfast.

9:05 a.m - 10:05 a.m.

Joint CCBL/YLD/New Admittee Program Moderator: Jennifer J. Clark, Esq.

10:05 a.m. - 10:15 a.m.

Bar Leader Forum/Business Meeting Moderator: Samuel D. Miller III, Esq. County Bar Recognition Awards to be picked up.

10:15 a.m. – 11:45 a.m. TBA

11:45 a.m. Getaway Buffet

11:45 a.m. CCBL Executive Committee Meeting

This is a preliminary schedule; all elements are tentative and subject to change.



On the Local Scene...

Blair

Night at the Ballpark

It was "Blair County Bar Association Night" at the Blair County Ballpark as members of the association sang the national anthem and threw out the first pitch for an Altoona Curve game. The association also collected enough food (and cash) donations for the Altoona Food Bank to fill a small pickup truck.

Bucks

Military Assistance Program

The Bucks County Bar Association has formed a pro bono military assistance program to provide free legal help related to military service for servicemen and women who are stationed in Iraq or Afghanistan.

Cambria

President's Award

The Cambria County Bar Association presented its President's Award for Community Service to Ebensburg lawyer Fremont McKenrick for his volunteer service in music, historical preservation and service to youth, as well as for his 50-plus years as a lawyer.

Carbon

Scholarship Awarded

The Carbon County Bar Association awarded a scholarship to Lehighton Area High School graduate Sonia Petruse.

Cumberland

V.I.P. Program

Members of the Cumberland County Bar Association Young Lawyers Division put on a V.I.P. (Very Important Papers) program at Bethel A.M.E. Church in Carlisle. The V.I.P. program provides information and guidance to the elderly and their family members on wills, trusts and the probate procedure, and tips on how to organize these kinds of documents. Program attendees are provided with an inventory sheet to help them begin to prepare their documents. The CCBA YLD also held two Kid-Care events in conjunction with the Cumberland County Sheriff's Office.

Dauphin

Volleyball League

At the Dauphin County Bar Association, the Young Lawyers Section Volleyball League, a popular activity for over 25 years, ended the 2004 season with an annual tournament and picnic. Each year, almost 500 participants compete weekly over a period of three months in this collegial program, which fosters camaraderie within and among numerous law firms in the Greater Harrisburg Area.

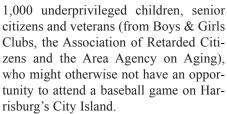
PFA CLE Breakfast

The director of Harrisburg's YWCA Domestic Violence Legal Clinic led 46 participants in a two-hour CLE program on Protection From Abuse Orders. This program, sponsored by the Dauphin County Bar Foundation, was free of charge to anyone willing to assist with pro bono PFA matters, and is one of numerous bar foundation CLE programs developed to encourage pro bono legal projects.

Baseball Ticket Distribution

Each year, the Dauphin County Bar Association partners with the Harrisburg

Senators minor league baseball team to encourage season ticket holders to donate their unused and rain-out tickets for redistribution. The bar association collected the unused tickets and distributed them to over



Erie

Law School Scholarships

The Erie County Bar Association awarded scholarships to five county residents who are in their second or third year of law school: Carrie A. Chelton, Melissa J. LaFata, Natalie Linendoll, Michael Nesbella and Jillian Nolan.

Jefferson

Trial Dramatization

The Jefferson County Bar Association cosponsored repeat performances of "Blind Justice," a dramatization of a 19th century murder trial in the county. The play was performed earlier this year in the county courthouse. County President Judge John Foradora portrays the judge in "Blind Justice."

Lackawanna

People's Law School

The Lackawanna Bar Association sponsored its 12th annual "People's Law School." Sessions included "A Guide to Choosing and Working with Your Lawyer," "Workers Compensation, Injured Workers' Rights" and "A Review and Discussion of Some of the Major Decisions of the U.S. Supreme Court."

Monroe

University Task Force

The Monroe County Bar Association and East Stroudsburg University have established the East Stroudsburg University Task Force in an effort to determine areas in which both parties can work jointly to the benefit of both the legal profession and the university.

Members of the task force have agreed on the following areas of common interest: speaking events, Citizen's Day, internships and short-term employment opportunities. Many attorneys already offer their services as speakers and instructors at E.S.U. The university has offered to provide speakers and the expertise of their computer security department for the Citizen's Day Program, which has identity theft as its theme.



The bar association and the university will also partner in an internship program, which will provide students in pre-law majors and educational programs an opportunity to work with lawyers and law firms. Information about employment vacancies may eventually be posted in the E.S.U. Career Link Web site, as well as the MCBA Web site.

County Bar Foundation

The Monroe County Bar Association recently established the Monroe County Bar Foundation to foster, promote and conduct law-related education, literary and charitable activities. To this end, the foundation will be responsible for raising funds and soliciting charitable donations for contribution to and support of programs, projects and activities designed to enrich and enhance the quality of life of the county's children in need.

Attorneys Supporting Kids

The Monroe County Bar Foundation has instituted an A.S.K. Program (Attorneys Supporting Kids) to enable children in need to obtain materials, clothing or supplies required for their success in school or related activities. The Foundation will contact community support organizations regarding the needs of children in their care. Among the goals of the A.S.K. Program are plans to provide a computer for completing homework assignments or plans to provide backpacks and other school supplies.

Schuylkill

Law School Scholarships

For the 27th year, the Schuylkill County Bar Association accepted applications over the summer for its law school scholarship fund. Last year, 17 students received aid.

Somerset

50th Anniversary Awards

The Somerset County Bar Association honored members William L. Kimmel and Nathaniel A. Barbara for their 50th anniversaries in the practice of law.

Wilkes-Barre/Luzerne

Law Day Awards

The Wilkes-Barre Law and Library Association/Luzerne County Bar presented three awards at their Law Day Dinner. Eugene E. Duffy and retired judge Arthur Dalessandro were recognized for their 50 years of service to the association; Betsy Bell Condron was recognized for serving on the Wilkes-Barre Law and Library Association/Luzerne County Bar Lay Advisory Board.

Soup Kitchen Volunteers

Members and friends of the Young Lawyers Division of the Wilkes-Barre Law and Library Association/Luzerne County Bar served as sponsors for a day at the St. Vincent de Paul Soup Kitchen.

Pro Bono Help for Reservists

The Military Affairs Committee of the Wilkes-Barre Law and Library Association/Luzerne County Bar is offering pro bono will preparation for National Guard members and Reservists, and other ser-

vices for legal problems that arise in military families related to the call to active duty.



Lawyers Paige Rosini, Vincent Rovito and Anthony Rosini, speakers for the Northumberland County Bar Association's Stepping Out program, were misidentified in the July issue of *The County Line* as being from Northampton County.

County Bar Leaders Making News

Pat Martin, executive director of the Bucks County Bar Association for the past 18 years, has announced her retirement at the end of the year. Pat said, "I have decided it is time to smell the roses, spend more



Pat Martin

time with the grandchildren and, most importantly, lower my golf handicap!"

Pat served as president of the PABE in 1994 and 1995, on the executive committee of CCBL in 1994 and 1995, and she also served on the executive committee of NABE.

"Pennsylvania is in a unique position of having a group of county bar executive directors not equaled anywhere else," said PBA County Bar Services Director Arthur J. Birdsall. "I consider myself lucky to have been associated with these absolute first- class professionals. It can be said that Betty Price established the value of bar executives to the PBA leadership and Pat Martin established their value to the Conference of County Bar Leaders."

At the Washington County Bar Association, Executive Director Kathleen Sabol has been named one of four finalists for the 2004 Washington County Athena Award.

The award is a national recognition of women's leadership within the business and civic communities. In Washington County, Athena Award finalists are selected by a panel of businesswomen on the following criteria: assistance of women in realizing their leadership potential; demonstration of excellence, creativity and initiative in their business or profession; and by their contribution of time and energy to improve the quality of life for others in the community.

PBA Fall Malpractice Avoidance Seminar Schedule

For more information, contact PBA County Bar Services Director Art Birdsall at (800) 932-0311, Ext. 2218, or call the number provided with each county's listing.

CRAWFORD

Monday, Oct. 25, 3:00 p.m. Chovy's Restaurant 18228 Conneaut Lake Rd., Meadville (814) 724-1286 CD-ROM presentation, 1.5 credit hours

MERCER

Tuesday, Oct. 26, 9:00 a.m. Howard Johnson 835 Perry Highway, Mercer (724) 748-3030 CD-ROM presentation, 1.5 credit hours

VENANGO

Tuesday, Oct. 26, 2:00 p.m. Arlington Hotel Seneca Street, Oil City (814) 677-1221 CD-ROM presentation, 1.5 credit hours

WARREN

Wednesday, Oct. 27, 9:00 a.m. Holiday Inn Ludlow Street, Warren (814) 726-3000 CD-ROM presentation, 1.5 credit hours

MCKEAN

Wednesday, Oct. 27, 2:00 p.m. Mutzabaugh & Saunders LLP 13 Main Street, Bradford (724) 834-0300 CD-ROM presentation, 1.5 credit hours

POTTER

Thursday, Oct. 28, 8:30 a.m. Laurel Woods Route 6 East, Coudersport (814) 274-9220 CD-ROM presentation, 1.5 credit hours

CAMERON

Thursday, Oct. 28, 12:30 p.m. Office of Paul Malizia 25 E. Fourth Street, Emporium (814) 486-1181 CD-ROM presentation, 1.5 credit hours

ELK

Thursday, Oct. 28, 3:00 p.m. Best Western Executive Inn 1002 Earth Road, St. Marys (814) 834-0000 CD-ROM presentation, 1.5 credit hours

LAWRENCE

Wednesday, Nov. 3, 3:00 p.m. Chuck Tanner's Restaurant 2300 Wilmington Rd., New Castle (724) 658-5900 CD-ROM presentation, 1.5 credit hours

BEAVER

Thursday, Nov. 4., 10:00 a.m. & 1:30 p.m. Beaver County Bar Assn. 788 Turnpike Street, Beaver (724) 728-7622 CD-ROM presentation, 1.5 credit hours

BUTLER

Friday, Nov. 5, 9:00 a.m. Days Inn 139 E. Pittsburgh Road, Butler (724) 287-6761 CD-ROM presentation, 1.5 credit hours

ARMSTRONG

Friday, Nov. 5, 2:00 p.m. Royal Allegheny 411 Butler Road, Kittaning (724) 545-2122 CD-ROM presentation, 1.5 credit hours

WASHINGTON

Monday, Nov. 8, 3:00 p.m. Bar Headquarters 523 Washington Trust Bldg., Washington (724) 225-6710 CD-ROM presentation, 1.5 credit hours

YORK

Tuesday, Nov. 9, 12:15 p.m. Yorktowne Hotel Market Street, York (717) 854-8755 CD-ROM presentation, 1.5 credit hours

GREENE

Tuesday, Nov. 9, 9:00 a.m. County Office Bldg. 93 E. High Street, Waynesburg (724) 852-5223 CD-ROM presentation, 1.5 credit hours

FAYETTE

Tuesday, Nov. 9, 2:00 p.m. Holiday Inn 700 W. Main Street, Uniontown (724) 437-2816 CD-ROM presentation, 1.5 credit hours

WESTMORELAND

Wednesday, Nov. 10, 9:00 a.m. Bar Headquarters 129 N. Pennsylvania. Ave., Greensburg (724) 834-6730 CD-ROM presentation, 1.5 credit hours

INDIANA

Wednesday, Nov. 10, 3:00 p.m. Rustic Lodge 2025 Route 286 S., Indiana (724) 465-4583 CD-ROM presentation, 1.5 credit hours

CAMBRIA

Thursday, Nov. 11, 9:00 a.m. Comfort Inn 455 Theatre Drive, Johnstown (814) 266-3678 CD-ROM presentation, 1.5 credit hours

SOMERSET

Thursday, Nov. 11, 2:00 p.m. Ramada Inn Exit 10 Pennsylvania Turnpike, Somerset (814) 443-4646 CD-ROM presentation, 1.5 credit hours

CLARION

Monday, Nov. 22, 1:00 p.m. Holiday Inn Route 68 and I-80, Clarion (814) 226-8850 CD-ROM presentation, 1.5 credit hours

JEFFERSON

Tuesday, Nov. 23, 9:00 a.m. Days Inn 230 Allegheny Blvd., Brookville (814) 849-8001 CD-ROM presentation, 1.5 credit hours

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PBA Fall Malpractice Avoidance Seminar Schedule

CLEARFIELD

Tuesday, Nov. 23, 2:00 p.m. Comfort Inn Industrial Park Road, Clearfield (814) 768-6400 CD-ROM presentation, 1.5 credit hours

CLINTON

Wednesday, Nov. 24, 9:00 a.m. Best Western Inn 101 E. Walnut Street, Lock Haven (570) 748-3297 CD-ROM presentation, 1.5 credit hours

CENTRE

Wednesday, Nov. 24, 2:00 p.m. Days Inn 240 S. Pugh Street, State College (814) 238-8454 CD-ROM presentation, 1.5 credit hours

ERIE

Annual Meeting Thursday, Dec. 2, 4:00 p.m. Clarion Bel-Aire Hotel 2800 W. 8th Street, Erie (814) 459-3111 CD-ROM presentation, 1.0 credit hour

MONTGOMERY

Monday, Dec. 6, 10:00 a.m. & 12:30 p.m. Bar Headquarters 100 W. Airy Street, Norristown (610) 279-9660 CD-ROM presentation, 1.5 credit hours

FULTON

Wednesday, Dec. 8, 9:00 a.m. Fulton County National Bank 100 Lincoln Way East, McConnellsburg (717) 485-3144 CD-ROM presentation, 1.5 credit hours

BLAIR

Wednesday, Dec. 8, 3:00 p.m. Ramada Inn 1 Sheraton Drive, Altoona (814) 946-1631 CD-ROM presentation, 1.5 credit hours

HUNTINGDON

Thursday, Dec. 9, 9:00 a.m. CD-ROM presentation, 1.5 credit hours

MIFFLIN

Thursday, Dec. 9, 3:00 p.m. Clarion Inn Route 322, Burnham (717) 248-4961 CD-ROM presentation, 1.5 credit hours

PBA Dues Dollars at Work:

Programs Available to Assist Pennsylvania Law Firms and Their Staff With Business Issues

The PBA Law Practice Management Office is offering a new program entitled "Client Service and Marketing." This one-hour course qualifies for .5 ethics credits, and is suitable for both attorneys and their staff.

The course was developed in response to member input. Ellen Freedman, CLM, PBA law practice management coordinator said, "I had been getting a lot of requests from law firms for a marketing seminar, and particularly one that can educate staff regarding their role in the process, too."

In today's competitive times, law firms must do more than practice law well. They must know how to properly define client service, and deliver it consistently in such a way as to surpass the expectations of clients. Everyone at the firm, including staff, must be educated in this process. This course will cover:

- Defining client service
- Delivering superior client service
- Developing sensitivity to client needs
- Avoiding irritants which lead to malpractice claims and/or lost clients
- Learning to market the life cycle of marketing activities.

Another course from the PBA Law Practice Management Office with officewide appeal, and recently offered in Lehigh County, is a four-hour course on financial management, suitable for bookkeepers, controllers and office managers, in addition to attorneys. This course will examines the interrelationship and requirements for trust accounting, engagement agreements, client communications and proper management of retainers. Financial planning, forecasting and budgeting are analyzed as essential tools of the well-managed firm, and examined for differences based on areas of practice. Accounting department staffing, training, and procedures are reviewed from a perspective of solid fraud prevention and malpractice avoidance. This course was recently approved for two substantive and two ethics credits.

For more information, or a complete list of available courses, contact Ellen Freedman, CLM, PBA law practice management coordinator at (800) 932-0311, Ext. 2228, or e-mail lawpractice @pabar.org.

And remember, Ellen can often be of help if you have a last-minute cancellation of another scheduled speaker.

"Have Ethics, Will Travel"

The Ethics of Pro Bono Traveling Roadshow

The Ethics of Pro Bono Traveling Roadshow, an interactive continuing legal education (CLE) program that focuses on the concerns of private attorneys involved in civil legal aid, hit the road again this fall with an opening program in Crawford County, Sept. 30, and then a series of sessions across the commonwealth.

Working under the auspices of the PBA Legal Services to the Public Committee, in close cooperation with the umbrella organization for statewide civil legal aid, Pennsylvania Legal Services (PLS), the program brings together groups of attorneys to explore a series of hypothetical situations that raise ethical concerns for the pro bono attorney.

Participants are divided into small groups and assigned one hypothetical situation to explore using the Pennsylvania Rules of Professional Conduct. A spokesperson for each group then reports to a panel of experts, which generally includes local legal services professionals, PBA Pro Bono Coordinator David Keller Trevaskis and PLS Executive Director Sam Milkes. The panel of experts also interacts with the groups during their discussions, making sure key issues of pro bono representation are covered. Situations can be tailored to local concerns and are designed to showcase resources for pro bono attorneys, such as the www.palawhelp.org Web site.

This neutral forum brings together private and poverty lawyers for discussions that often move beyond the assigned topics into areas such as the overwhelming need for pro bono support to help the poor and why such needs are not being met. The CLE session has been offered at no cost or for a reduced fee by sponsoring local bar associations to encourage attorneys to consider their pro bono obligation. Some locations provide the CLE for free if the attorney signs up to take a pro bono case. In other locations, PLS has supplied the CLE credit.

The first Ethics of Pro Bono Traveling Roadshow was held in March 2002 in Washington, Pa. More than 30 additional programs have since been held throughout the state and some counties have made the program an annual event. Look for more from the Ethics of Pro Bono Traveling Roadshow at CCBL in March.

For more information, contact David Trevaskis at (800) 932-0311, Ext. 2236, or David.Trevaskis@pabar.org.

Have you misplaced a back-issue of *The County Line?* Need to refer to a previous article?

The County Line newsletter is archived on the PBA Web site and is available to you for viewing or printing at any time and from any computer that has Adobe Acrobat Reader.

Simply enter www.pabar.org/countyline.shtml in your browser window, or go to www.pabar.org, then look down the left-hand column for "County Bar Services." Click there, then on "The County Line."

Electronic copies are available as far back as October 2001.

2004 – 2005 CCBL Executive Committee

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2004 Public Education Campaign Launches Oct. 18: "Protect Your Family's Future ... Today: The Truth About Wills and Trusts"

The PBA and its Client and Community Relations Committee, in partnership with local bar associations across the commonwealth, will launch an important public education campaign about estate planning on Oct. 18.

Modeled after the five successful previous education campaigns on wills, real estate, child support, elder law and consumer credit, this campaign, "The Truth About Wills and Trusts," is designed to educate people about wills, the probate process and trusts in Pennsylvania.

Statistics show that a majority of Americans die without a will or some other safeguard of estate planning in place. If a loved one dies without an estate plan, the surviving family members may face unnecessary headaches and hardship at a difficult time. No matter how large or small someone's estate and assets are, everyone needs to have a plan — one that protects and provides for their loved ones. People should explore every option and consider the type of estate planning that is right for them. Although a will should be considered a necessity and is a good start, in some cases people may want to consider such things as a trust.

Unfortunately, some living trusts are marketed to senior citizens through highpressure sales pitches that prey on the fear that assets will be tied up indefinitely or that estates are prone to heavy taxes and fees if a living trust is not in place. These marketing schemes try to convince consumers that a living trust is right for them even though many of the complex rules and fees that can complicate estate distribution do not exist in Pennsylvania. Victims can be sold self-help "kits," costing several thousand dollars that are nothing more than standard forms that may not be valid under state law. This campaign will provide Pennsylvanians with the truth about wills and trusts.

Working with the Pennsylvania Newspaper Association, county-customized advertisements will be placed in newspapers throughout the state, and a statewide



toll-free hotline will be available for citizens to request a free brochure outlining these issues. The campaign will run from Oct. 17 - 24. A formal news conference announcing the kick-off of the campaign will be held on Oct. 18 in Harrisburg. Representatives of various organizations, including the Pennsylvania Attorney General's Office and the PBA Real Property, Probate and Trust Section, will take part in the news conference. Many local bar associations will hold events throughout the week as part of the campaign.

The following local bar associations are participating in this year's campaign: Beaver County Bar Association; Berks County Bar Association; Blair County Bar Association; Bucks County Bar Association; Cambria County Bar Association; Cameron County Bar Association; Centre County Bar Association; Columbia-

Montour Bar Association; Cumberland County Bar Association; Delaware County Bar Association; Dauphin County Bar Association; Erie County Bar Association; Franklin County Bar Association; Jefferson County Bar Association; Lebanon County Bar Association; Bar Association of Lehigh County; Lycoming Law Association; Mercer County Bar Association; Mifflin County Bar Association; Monroe County Bar Association; Montgomery Bar Association; Northampton County Bar Association; Northumberland County Bar Association; Schuylkill County Bar Association; Somerset County Bar Association; Susquehanna County Bar Association; Washington County Bar Association; Westmoreland Bar Association; Wilkes-Barre Law & Library Association; York County Bar Association.

Courses from the Pennsylvania Bar Institute

Here is a listing of courses being offered by the Pennsylvania Bar Institute. Dates, times and locations are subject to change. Contact PBI's Customer Service Department for more information at (800) 932-4637, (800) 247-4724 or (717) 796-0804.

Allentown

How the Uniform Planned Community Act Really Works, Thurs., Oct. 21, 12:30 p.m. to 4:45 p.m.; registration at 12:00 noon; 4 substantive CLE credits

Malvern

How the Uniform Planned Community Act Really Works, Wed., Oct. 27; 12:30 p.m. to 4:45 p.m.; registration at 12:00 noon; 4 substantive CLE credits

LIVE VIA SATELLITE

New Castle Allentown Bellefonte Philadelphia Doylestown Pittsburgh Easton Reading Erie Stroudsburg Greensburg Towanda Hollidaysburg Uniontown Honesdale Villanova Indiana Warren *Iohnstown* Waynesburg Lancaster West Chester Lewisburg West Decatur Wilkes Barre Mansfield Mechanicsburg Williamsport Media York Mill Hall

Atlantic City, N.J.

Philadelphia Bar Association State Bench-Bar Conference, Fri., Nov. 5; 12:00 noon to 4:30 p.m.; registration at 11:30 a.m.; 6.5 substantive CLE credits Sat., Nov. 6; 9:30 a.m. to 2:00 p.m.; registration at 9:00 a.m.; 6.5 substantive CLE credits

West Conshohocken

Annual Auto Law Update, Fri., Nov. 19; 9:00 a.m. to 12:15 p.m.; registration at 8:30 a.m.; 3 substantive CLE credits

LIVE VIA SATELLITE

Allentown Bellefonte Chambersburg Clarion Doylestown Easton Erie Greensburg Hollidaysburg Honesdale Indiana Johnstown Lancaster Lewisburg Mechanicsburg Media Montrose New Castle Philadelphia, Pittsburgh Reading Schuylkill Haven Stroudsburg Uniontown Warren Wilkes Barre Wilkes Barre York

Driving After Imbibing: The New Law in Effect, Fri., Nov. 19; 8:30 a.m. to 1:00 p.m.; registration at 8:00 a.m.; 4 substantive CLE credits

Send Us Your News

December 1, 2004 is the copy deadline for the January 2005 issue of the newsletter.

To submit news for *The County Line*, please use the enclosed "News and Views" form or call PBA County Bar Services Director Arthur Birdsall at (800) 932-0311, ext. 2218; write Arthur Birdsall, PBA, PO Box 186, Harrisburg, PA 17108; or e-mail Art.Birdsall@pabar.org.

County Bar Services Director: Arthur J. Birdsall

The County Line Editor: Patricia M. Graybill

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8th Annual Family Law Update, Wed., Oct. 27; 8:30 a.m. to 1:00 p.m.; registration at 8:00 a.m.; 4 substantive CLE credits



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Law Day Themes Announced

The American Bar Association has announced its theme for

Law Day 2005: "We the People - the American Jury in Action." Law Day, typically observed on May 1, is an opportunity for all Americans to celebrate and enjoy their freedoms. The jury is the embodiment of democracy. We entrust juries — small bodies of ordinary people -with decisions that involve the liberties and property of defendants. In doing so, we confirm our faith in the ability of people to make just and wise decisions, and that is the very definition of democracy. We also see the jury system as an opportunity to educate Americans in law, legal processes and decision-making in a democracy. On Law Day, attorneys can help people understand the jury system, and appreciate their role in making it effective.

ABA Law Day planning guides, resource catalogs and other information are available at www.lawday.org, or contact Charlie White at charliewhite@staff. abanet.org.

The Pennsylvania Bar Association will continue to focus its Law Day efforts on children. The theme for this year is "Free to Make a Difference." Through classroom visits by lawyers and judges and an outstanding set of law-related lesson plans, the PBA and county bar associations across the commonwealth will work with schools to educate children about their legal rights and responsibilities.

Each year for Law Day, the PBA creates a new lesson plan guide, which is made available free-of-charge to educators, lawyers and judges in the spring. The lessons, which the PBA matches with the state's Academic Standards for Civics and Government, are designed to be fun, informative and interactive, and often include handouts. They are intended for easy use by lawyers, judges and educators. Additional information on PBA-specific Law Day activities and county bar association involvement will be made available soon. Inquiries may be directed to Jennifer Branstetter at (800) 932-0311, 2216, or Jennifer.Branstetter Ext. @pabar.org.

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PBA Women in the Profession Annual Retreat October 29 and 30, 2004 Nittany Lion Inn, State College

PBA/YLD Day on the Hill November 9, 2004 The State Museum, Harrisburg

PBA Committee/ Section Day November 18, 2004 Holiday Inn East, Harrisburg, including PABE Meeting

PBA Midyear Meeting January 26-30, 2005 The Atlantis, Paradise Island, the Bahamas Brochure and registration information at www.pabar.org

Conference of County Bar Leaders (CCBL) Seminar March 3-6, 2005 Nittany Lion Inn, State College More information at www.pabar.org/pdf/ 2005CCBLreg.pdf

> **2005 PABE Retreat August 14-16, 2005** Erie