

What to Include in a County Bar Strategic Planning Retreat

By David Leslie-Hughes, Ph.D., Esq., and Dr. John Park

The Bucks County Bar Association (BCBA), like many of its sister organizations in Pennsylvania, is a 501(c)(6) non-profit professional organization. As such, it falls under the extended “shadow” of the federal Sarbanes-Oxley Act. This measure, passed in the wake of the Enron, Adelphia (of Pennsylvania) and other recent corporate disasters, is designed to promote openness, responsibility, good governance, accountability and transparency in the corporate world, be it commercial or nonprofit.

Also like other Pennsylvania county bar associations, the BCBA faces critical future challenges, in particular the task of planning strategies to outwit the inevitable rollercoaster of “information technology” or IT. Ours is the last state in the union to permit the financial subsidy of county bar associations in the production of outdated and outmoded hard-copy publication of law reporter legal notices. In BCBA’s case, this currently accounts for some 53 percent of its income. In other bar associations, this issue is of as much, more or less importance, depending on each association’s individual fiscal history.

In addition to managerial transparency and finance, some of the other common challenges now faced by Pennsylvania county bars include the following.

- **Membership:** Many associations currently are experiencing membership decline to a point where present enroll-

ment is only 30 to 40 percent of the estimated total number of lawyers admitted to practice in a county.

- **Managerial Continuity:** Many county bars lose “institutional memory” and create “discontinuity” with an annual musical chairs-like managerial turnover, which favors only a short-term agenda and a “putting out fires” type of approach.



- **Professional Strategic Intelligence and Networking Systems:** There is a critical need to develop ways to meet associations’ potential and actual membership needs, to have members know and feel that fostering new legal practice and boosting existing business is greatly

aided by their membership in the county bar association.

So, at this juncture, how best for a county bar to address these looming challenges and issues? For the BCBA, the answer is anticipatory strategic planning. April 14-15, 2005, marked the second BCBA Board of Directors Strategic Planning Retreat, which gathered 24 lawyers at the Penn Stater Hotel and Conference Center, State College — literally in the physical center of the commonwealth — for two days of intense “peering into the crystal ball.”

Dr. John Park, associate director of Penn State’s Management Development Department, conducted the retreat using a high-tech “learning lab” of individual computer stations and local area network interconnections for all participants. The first exercise that everyone undertook was to analyze his or her own individual management and communications “style” — using Penn State’s interpersonal styles inventory — and to learn those of their fellow attendees. There were many surprises, and the exchange proved a very valuable overture to the rest of the retreat.

Dr. Park then gave an incisive Power-Point presentation on effective board management, and in the evening BCBA was privileged to enjoy a really special treat. Joe Paterno, the fabled head coach of PSU’s football team, was the guest speaker at dinner. Coach Paterno, who is

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Pennsylvania Association of Bar Executives

Retreat Minutes

Following are the minutes from the Aug. 15 business meeting of the Pennsylvania Association of Bar Executives held during the PABE retreat, which took place in Erie, Aug. 14-16.

Business Meeting

In President Nancy Paul's (Montgomery) absence, Vice President Becky Morgenthal (Cumberland) called the meeting to order at 10 a.m.

Attendance

Members present were: Arthur Birdsall (PBA), Elizabeth Kramer (PBA), Sandra Brydon Smith (Erie), Susan Kenny (Monroe), Don Morgan (Dauphin), Jessica Engel (Lycoming), Barbara Kittrell (Berks), Bob Cagna (Colburn), David Trevaskis (PBA), Barry Simpson (PBA), Fran O'Rourke (PBA), Liz Price (Delaware), Diane Krivoniak (Westmoreland).

Treasurer's Report/Minutes

Minutes from the May 2005 CCBL business meeting as well as the Treasurer's Report were accepted as submitted.

Reports

Nominating Committee: Past President Birdsall submitted recommendation for new slate of officers, explaining that other candidates may still submit their names for consideration. Vote will take place at November PABE meeting.

Becky Morgenthal, President
Diane Krivoniak, Vice President
Susan Kenny, Secretary
David Blaner (Allegheny) – Treasurer

CCBL

PABE members are encouraged to submit ideas for programming at the CCBL. CCBL retreat occurs first weekend in October. CCBL in State College, March 3-5, 2006.

PABE History

History of the PABE is finished as reported by Ms. Price. Completed history is five pages long and will be laid out in booklet

form for distribution. Ms. Price also reported that logo is complete. All agreed that final version should be mailed to all bar execs.

Pro Bono/Legal Services

Mr. Trevaskis distributed PaLawHelp.org information and informed bar execs that he can offer one-hour CLE ethics and a three-hour CLE with bankruptcy CLE is in the works that will integrate the PaLawHelp resource. Bar execs were reminded that Mr. Trevaskis is available to attend local pro bono committee meetings. Bar execs are encouraged to log into the Web site and take a look at the information listed under their county. Any local resources that are not currently or correctly listed on the Web site should be reported.

PAProBono.net is newest piece and is designed to make lawyers aware of current pro bono cases. Goal is that pro bono cases that legal service cannot take will be listed online and local pro bono lawyers can log on and select cases of interest to them (e.g., military cases). Certain areas

can be designated for specific geographic areas with site editing allowed at county level. Currently, 60 lawyers are listed.

New Business

PABE Web Site: Currently, PABE has the following items listed: a survival guide resource guide, bylaws, dues schedule.

Thought of committee is to have a domain name, locate it within PBA Web site, which would make it searchable: pabarexecs.org or pabe.net. Registration cost would be \$50. PBA staff would be charged with updating the Web site.

Idea to include links to: *County Line*, county bar programs, calendars, legal journals, membership listing, listserv posting, minutes, history. Question posed by committee: Would this be useful?

Suggestion to make sure that a link be made available on PBA home page to click to PABE site.

Idea of committee to register with major search engines.

Attendees agreed that this project should continue.

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Retreat participants and family take time for some recreation

What to Include in a County Bar Strategic Planning Retreat

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the son of a lawyer and has a son who is a lawyer, generously gave of his time to sign autographs and write messages to children and grandchildren on football-related memorabilia. He then shared with the BCBA “students” his own lessons in management using the metaphor of football.

On the second day of the retreat, the participants were back at their computers feeding their ideas into a central analytical station on the SWOT (strengths, weaknesses, opportunities and threats) to their bar association. From there, they broke out into small groups to undertake “opportunity” identification and “goal” setting. Finally, during and after a work-

ing lunch, each of the small groups made a presentation based on their analysis.

The retreat was wrapped up by BCBA President Carol Ann Shelly, who outlined the steps necessary to translate the valuable groundwork of the sessions into an actionable strategic plan that is to be a pragmatic guide for the future of the association.

* * *

This retreat/learning format is a proven process — a proven winner — that works for and excites every participant. If you would like more information about the format, feel free to contact us by e-mail at jep3@outreach.psu.edu or lesliehughes@rcn.com. ■

Dr. John Park is a faculty member and associate director of the Department of Management Development at Penn State University. Dr. David Leslie-Hughes is a practicing attorney, a member of the



Board of Directors of the Bucks County Bar Association and chair of its Long-Range Planning Committee, and executive chairman of the John Lloyd Huck Institute for Management Science Research. This is the second article by Park and Leslie-Hughes on local bar-related topics to appear in The County Line.

Pennsylvania Association of Bar Executives Retreat Minutes

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PBA Midyear Meeting

PBA Midyear Meeting is set for Jan. 18-22, 2006, in Las Vegas, and PBA is looking for PABE programming at that event. Bar presidents, officers and bar execs would be anticipated attendees.

Suggestion that PABE consider splitting cost of PABE president's and vice president's registration fee. Agreed to have Susan Kenny head up committee to make recommendation on possible subsidy.

Subcommittee for programming: Art, Ev [Sullivan (Lancaster)], Diane (Krivoniak), with idea of contacting bar associations in Las Vegas area for possible speaker suggestions.

Program Committee for NABE

Mr. Simpson reported that he is on committee for midyear meeting of NABE [National Association of Bar Executives] in New Orleans and he asked for program ideas.

Mr. Morgan reported that in August 2007, Ms. Sullivan becomes NABE president, and it was his suggestion that the PABE hold its retreat in San Francisco.

Ms. Sullivan will be the first female bar exec from a local Pennsylvania bar association. Mr. Morgan agreed to head up the 2007 PABE retreat.

It was agreed that the next PABE retreat would be held in August 2006 in Delaware County. Idea is to tour local bar offices within the eastern region of the state. Ms. Price volunteered to coordinate this event with a possible Sunday-Tuesday format.

Old Business

Belden Memorial Fund: This matter was tabled from last PABE meeting. No update on status of PBF Belden Fund and it was agreed to table until November.

Attendance at PABE Meetings

Barry suggested writing letters to presidents of local counties to suggest that local bars put funds in budget to have their bar execs in attendance at the PABE retreats. Officers of PABE also agreed to send a letter to the missing bar execs to encourage attendance at these retreats. It was suggested that comments from attendees be included in letters to illustrate the importance of attendance.

The meeting adjourned at 10:50 am.
—Submitted by Diane Krivoniak, Secretary ■

* * *

Note: The next PABE meeting will take place at PBA Committee/Section Day, Nov. 17, at the Holiday Inn East, Harrisburg.

Mark Your Calendars for these Upcoming Events:

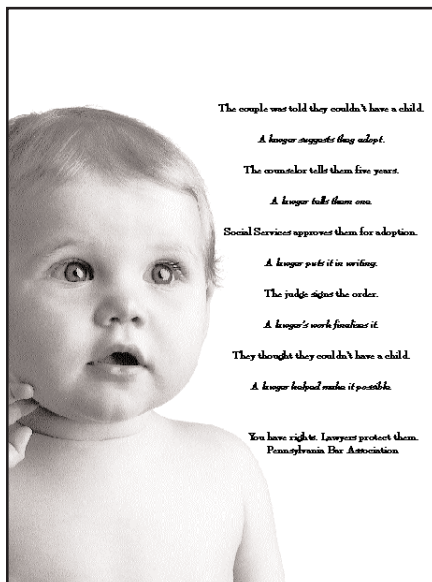
PBA Committee/Section Day

Nov. 17, 2005
Holiday Inn Harrisburg East,
Harrisburg

PBA Midyear Meeting

Jan. 18-22, 2006
Bellagio Hotel & Casino,
Las Vegas, Nev.

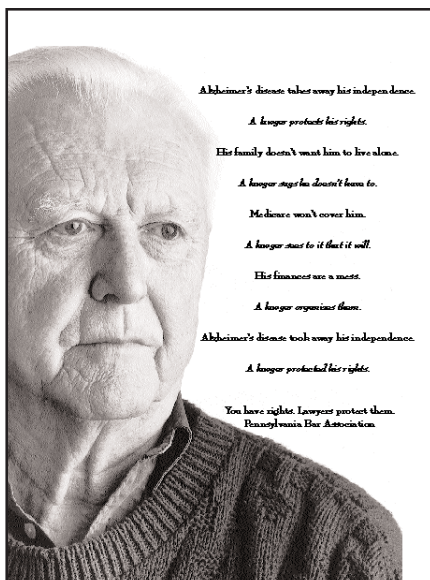
County Bars Take Varied Approaches to PBA's Lawyer Public Image Campaign



Variety is the key word for how various county bar groups have taken up the PBA's current public education campaign, "You have rights. Lawyers protect them." Some examples:

- The **Cambria County Bar Association** has taken the four images, which illustrate how lawyers protect individual rights in the adoption process, starting a business, health care and elder law, and had them enlarged to poster size. The posters, along with handouts from the PBA pamphlet series, are to be used as "low key" components of the bar's new Speakers Bureau campaign. The plan is to use the displayed posters and the basic information contained in the pamphlets to help those attending a presentation gain a better understanding of the lawyer's role in their lives and in the community at large.

- The **Chester County Bar Association** has teamed with the Chester County Library System, which has agreed to display the ads in the reference sections of the 18 libraries throughout the county. The CCBA also joined with the



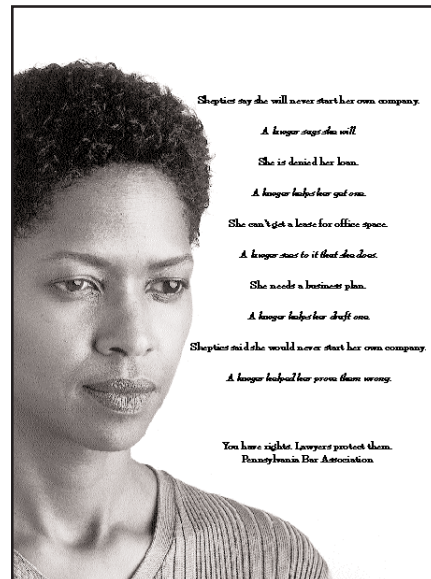
Bucks, Delaware, Montgomery and Philadelphia bar associations of Southeastern Pennsylvania to run a display advertisement featuring all four of the PBA-provided ads in the *Metro* Philadelphia edition of Monday, May 2. According to the CCBA, the *Metro* reaches 150,000 readers and is distributed on transit lines and to office buildings, colleges and communities around Philadelphia and Southern New Jersey.

- The **Franklin County Bar Association** also had the four images made into posters for use in tandem with community-based programs such as career days at local schools and the FCBA's "Law and You" people's law school-style programs for adults. The posters are also on display at the county courthouse, and the association is hoping to incorporate the images in brochures for members' use and to use them in future newspaper ads.

- The **Wilkes-Barre Law and Library Association** of Luzerne County plans to use the ads in a newspaper campaign this fall. Of additional note, but in a separate initiative, the W-BLLA is continuing their public image TV campaign, which focuses specifically on the local bar.

- The **Montgomery Bar Association**, as noted above, is a participant with the Bucks, Chester, Delaware and Philadelphia bar associations in taking a regional approach to the public image campaign. In addition, the MBA has joined with the

Philadelphia Bar Association to promote the campaign along the SEPTA regional rail lines. Under this plan, train cars on the SEPTA Commuter Rail System will carry a poster from the lawyer image campaign. According to the MBA, they are also planning to expand the campaign to regional malls and through local and regional TV ads and have invited the other

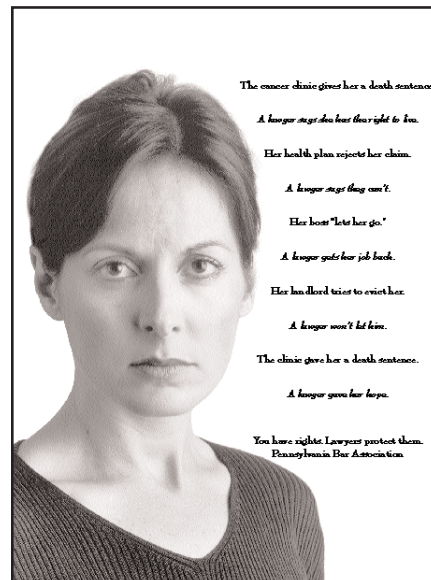


regional bars to join in these promotions.

* * *

The "You have rights. Lawyers protect them." ad campaign was recommended by the PBA Public Relations Task Force Implementation Committee as part of its year-long public relations study. Based on materials originally developed by the Virginia State Bar, rights to use the four ads through November 2007 have been purchased by the PBA. The ads have been customized to address legal topics of significance to commonwealth citizens. The campaign is coordinated by the PBA Client and Community Relations Committee.

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Upcoming Conference

40th Annual Conference of County Bar Leaders — March 2-4, 2006, Nittany Lion Inn, State College

What's In Store

Plans are underway for the 40th Annual Seminar of the Conference of County Bar Leaders to be held at the Nittany Lion Inn in State College, March 2-4, 2006. Educational programs will include malpractice avoidance, association management, diversity and media training. We will also celebrate successful county bar programs and bar leadership with the presentation of County Bar Recognition Awards and other awards.

The 40th Annual CCBL will offer the same popular format as in recent years, purposely planned to fit lots of great sessions and CLE into a short, convenient schedule. The Friday, March 3, agenda will feature breakout sessions and plenary sessions. Saturday, March 4, will include networking breakfast sessions along with plenary sessions. As in the past, one of the plenary sessions will be co-sponsored by PBA's Young Lawyers Division. Then you're on your way home with lots of new contacts, information and ideas under your belt.

Look for more details, including session descriptions, in the January 2006 issue of *The County Line*.

Why Attend?

CCBL builds strong relationships among bar leaders from throughout the commonwealth and strives to improve the status of the legal profession through effective leadership in the organized bar. By participating in the CCBL seminar, attendees receive many beneficial suggestions and ideas to apply to leadership activities in their home counties.

Hotel Reservations

Call the Nittany Lion Inn toll-free at 1-800-233-7505. To receive the group rate of \$103 single or \$113 double (plus applicable taxes), **make your reservation by Feb. 1, 2006**, and mention that you are attending the PBA CCBL Seminar and reservation ID# PAB0301.

Awards

A traditional event during the CCBL sem-

inar is the presentation of awards for outstanding county bar programs and bar leadership. These include the County Bar Recognition Awards, Gilbert Nurick Award, Chief Justice John P. Flaherty Award and Arthur J. Birdsall Award. **The deadline for awards nominations is Jan. 30, 2006.** Here is more information on the awards.

● County Bar Recognition Awards

The PBA County Bar Recognition Awards recognize outstanding projects and activities conducted by county bar associations during the 2005 calendar year. This awards program does not place county bars in competition with each other for statewide recognition. Instead, it is designed to recognize projects of all county bar associations that in some way contributed to the improvement of the legal profession, the justice system or the community.

● Gilbert Nurick Award

The Gilbert Nurick Award was established in 1991. It signifies outstanding contributions to and leadership in bar activities. The award recognizes the honoree, who must be a PBA member, for dedication to and promotion of the organized bar resulting in improved leadership for incoming bar association officers.

● Chief Justice John P. Flaherty Award

The CCBL Executive Committee created the Chief Justice John P. Flaherty Award in 2001 in recognition of the chief justice's efforts to encourage the work of the Pennsylvania Bar Association and its CCBL. The award is given to a qualified Pennsylvania Bar Association member to recognize an outstanding effort to promote the objects and purposes of the CCBL and to improve the legal profession, the justice system or the community. The award need not be given on an annual basis, but rather when the effort should be recognized.

● Arthur J. Birdsall Award

Created by the CCBL Executive Committee, this award is given periodically "to recognize a bar executive who has been a faithful steward of bar traditions, who is committed to the success of his or her bar association, who has enhanced significantly the stature of his or her bar association, who cooperates with other bar executives and bar leaders to make the CCBL the best it can be, and who puts him- or herself second to the needs of the bar association whenever and whatever they may be."

CCBL Scholarships Available

Tuition scholarships are available to county bar leaders who want to attend the 40th Annual Seminar of the CCBL but don't have the available funds.

For More Information

For more information about tuition scholarships, award nominations or CCBL registration, contact Arthur J. Birdsall, PBA county bar services director, at 1-800-932-0311, Ext. 2218, or e-mail Art.Birdsall@pabar.org. ■

Campaign

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Due to the number of inquiries received from members, the ad campaign has been expanded from originally being offered only to the county bars to make the ads available for use by individual PBA members and law firms.

For more information on how to obtain the ads electronically from the PBA Web site, contact Tina Schreiber in the PBA Communications Department at 1-800-932-0311, Ext. 2277, or by e-mail at tina.schreiber@pabar.org. For information on how to adapt the ads for television use or for questions regarding specific use of the ads and how to use the campaign in your area, contact Marcy Mallory at Ext. 2247 or Jennifer Branstetter at Ext. 2216 or via e-mail at communications@pabar.org. ■



On the *Local Scene...*

Allegheny

Aiming to retain more minority law school grads and diversity the local legal community, this summer the Allegheny County Bar Association placed 15 law student in its first minority summer clerkship program. The students, from the University of Pittsburgh and Duquesne University law schools, worked from six to 12 weeks in county law firms, corporations and the Public Defender's Office.

Berks

The Berks County Bar Association has begun a new program for members titled "Legends of the Bar." Launched in April, the program is intended to preserve some of the history of the association. At the first session on April 21, members Emmanuel Dimitriou and William Bernhart, both of Reading, presented the first session to a full house, providing anecdotes about the way lawyering used to be. The presentation at the bar building was professionally taped and a CD was given to each of the presenters. Two additional CDs were placed in the association archives and are available for viewing by those who could not attend. As *The County Line* went to press, a second session was planned for Sept 15. According to Executive Director Barbara Kittrell, the program "promotes collegiality and gives all members a chance to meet and get to know their colleagues."

Cambria

Cambria County Bar Association President Denver E. Wharton has formed a Speakers Bureau of association members to address nonprofit groups, professional organizations and other community groups. Lawyers have volunteered to speak on behalf of the association on a range of topics, including estate planning, the new drunk driving law, domestic violence, the new bankruptcy law and identity theft. Speakers Bureau volunteers include: John M.R. Ayres, Wendy Bartsch, Kelly Callihan, Thomas Cartwright, Linda Rovder Fleming, Dennis Govachini, Andrew D. Gleason, Robert D. Gleason, Heath Long, Daniel

Lovette, Pamela Mayer, Gerald P. Neugebauer Jr., William Stephens, Robert Thomas, Denver Wharton and Randy Wisnouse.

Chester



Federal Judges vs. State Judges Softball Game participants

Members of the Chester County Bar Association participated in the First Annual Federal Judges vs. State Judges Softball Game held in Philadelphia's Fairmount Park, Aug. 18. According to a report from the CCBA, "[t]he lead saw-sawed back and forth several times and after six innings and [with] darkness falling upon us, our judges pulled out a three-run victory with a final score of 15-12." The state judges' roster included Hon. Paula Francisco Ott, Hon. Howard F. Riley Jr., Hon. Jacqueline Cody, Hon. Anthony Sarcione, Hon. Robert Shenkin and District Judge Pete Winther, with non-judge participants including Jamie Goncharoff, Alex Chotkowski, Paul Cody, Rob Miller, Brian Nagle, Curt Norcini, Ray Ott, Scott Reidenbach, John Stanzone, Tony Verwey, Kathy Verwey, Bill Wilson and umpire Steve Hoffman.

Members of the CCBA participated in the first 5-kilometer Trial Run to benefit the Legal Aid of Southeastern Pennsylvania. The run/walk event, held June 25, netted \$7,221 toward the legal aid organization's fundraising goal of \$52,000 for the year. The West Chester-based law firm of Unruh, Turner, Burke and Frees won the law firm competition.

Cumberland

The Cumberland County Bar Associa-

tion's Young Lawyers Division is launching a new program called the Florian Foundation Project. It is based on the Florian Foundation, which was created in 2001 to offer assistance to those engaged in protecting the public. Over the past two years, three Cumberland County firefighters have died in the line of duty, and national statistics show that over 90 percent of firefighters do not have prepared wills, powers of attorney or living wills. The CCBA YLD, in conjunction with the Cumberland County Commissioners, have adapted the Florian Foundation Project to provide free counseling for creation of an estate planning package that includes a will, power of attorney and living will. Each county fire company will be given a presentation and the materials needed to take advantage of this program. As of late August, 43 CCBA members had volunteered their services, according Becky H. Morgenthal, CCBA executive director.

Dauphin

The Dauphin County Bar Association Pro Bono Program recently debuted a new Pro Se Custody Clinic DVD, prepared with support from the Pennsylvania Bar Institute. The 15-minute DVD is an updated and improved version of a 45-minute video produced in 1991. The pro se clinics are conducted monthly at the DCBA by volunteer attorneys.

Thousands of local youngsters were photographed and provided with identification cards and information booklets during the DCBA Young Lawyers Division's "Project KidCare" programs held in Harrisburg at the American Musicfest, July 2-4, and the Kipona Festival, Sept. 3-5. The program, sponsored statewide by the PBA YLD, provides ID cards that can be vital in helping parents and police locate missing children.

Franklin

The Franklin County Bar Association and the Franklin County Law Library have moved into their new quarters across the street from the county courthouse in



Chambersburg. The bar and the library now share the third floor of the downtown Heritage Center office building. The new address is 100 Lincoln Way East, Suite E, Chambersburg, Pa. 17201-2291; phone: (717) 267-2032; fax (new): (717) 264-1992. The Franklin County Law Library Association (FCLLA), created by the bar association, purchased the third floor as a condominium unit. The board of the library association will oversee the library's operations, replacing the court-appointed committee that formerly held that responsibility. Members of the FCLLA board must be members in good standing of the bar association. They are nominated by the bar's Executive Committee for appointment by the county court. The move gives the bar association a permanent home and room to expand its programs and services for its 140 members.

The FCBA also has a new *virtual* home. The bar launched its new Web site at www.franklinbar.org in July. The site features a members-only section that includes a pictorial directory, calendar of events, current news and access to the last five years of opinions from the *Franklin County Legal Journal* in a searchable format. Members can RSVP to all events from the site, and out-of-county attorneys can view and register for upcoming CLE programs. Additional features for the public are being developed.

Indiana

The Indiana County Bar Association presented its first \$2,500 Indiana County Bar Association Scholarship to Catherine M. Christopher, a student at the University of Pittsburgh School of Law.

Lancaster

The Lancaster Bar Association Foundation has raised \$120,000 to pay for the services of an additional lawyer to handle custody cases in the Lancaster office of MidPenn Legal Services. The lawyer, Lisa Coyle, a 2004 graduate of Penn State University's Dickinson School of Law, began her assignment with MidPenn at

the end of August. According to Evelyn E. Sullivan, LBA executive director, a special thanks in the fundraising effort goes to the Citizens Bank Foundation, which contributed \$20,000 to help the LBA Foundation reach its goal.

Lehigh



Legal Experience Camp participants, along with Dave Trevaskis, left, and BALC Executive Director Marianne Canning, background, mingle with some of the founding fathers at Philadelphia's Constitution Center

The Bar Association of Lehigh County, in partnership with Lehigh Carbon Community College, conducted a week-long summer Legal Experience Camp for middle-school students interested in the law. The curriculum, developed with input from PBA Pro Bono Coordinator David Trevaskis, included a day at the Lehigh County Courthouse and a field trip to the Constitution Center and the Liberty Museum in Philadelphia. The project was coordinated by BALC member Fiona Furlan, assisted by members Jay Scher-



From left, PBA President William Carlucci, BALC President Joseph Holko and Afghan attorney Hamid Saboory

line, Judith Dexter, Jane Davenport and Marc Kranson, Law Librarian Lorelei Brosky and BALC Executive Director Marianne Canning.

This summer, the BALC board helped sponsor the attendance of a young Afghan attorney, Mohammad Hamid Saboory, at the "Global Village for Future Leaders of Business and Industry" at the Iacocca Institute of Lehigh University, Bethlehem. The institute brings young leaders from around the world to the university for an intensive, six-week education program focusing on development of business and industry in their home countries. Saboory addressed BALC members at their annual picnic on the future outlook for his country since the fall of the Taliban.

Monroe

Summer outings of the Monroe County Bar Association included a Red Barons baseball double-header at Lackawanna Stadium; the annual Leges Cup Golf Tournament, held this year at Northampton Country Club, Easton; a birthday and retirement celebration for outgoing MCBA President Mark Love at Bushkill Falls; and the Annual Summer Outing at Great Bear Golf and Country Club.

Montgomery

In early September, the Montgomery Bar Foundation called upon all members of the Montgomery Bar Association to make a financial donation as part of the Hurricane Katrina relief effort. All funds received were to be donated to the American Red Cross.

In cooperation with the Independence Chapter of the Association of Legal Administrators, the Montgomery Bar Association is presenting the 10th Annual Delaware Valley Legal Expo at the Fort Washington Expo Center Oct. 19. Billed as "the mid-Atlantic's premier legal showcase and exposition," the free event

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On the *Local Scene*...

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features networking opportunities and exhibits of “emerging technologies and business solutions” to improve law practice.

Northampton

The bar associations of Northampton and Lehigh Counties held their 21st Annual Joint Dinner Meeting in April, and the two associations were honored to host the judges of the Commonwealth Court of Pennsylvania then sitting in Northampton County.

Law Day in Northampton County took place on various days during May. Allentown lawyer Kevin Orloski, coordinator of this year’s program, arranged for students from county schools to attend different court sessions throughout the month. Classes had the opportunity to watch criminal and civil trials, speak with the presiding judges, take tours of the courthouse and visit the Juvenile Probation Center.

Somerset

On Aug. 5, the Somerset County Bar Association hosted a reception honoring

James O. Courtney Jr. on his celebration of 50 years in practice.

Snyder and Union

The county bars of Union and Snyder counties have formally merged as the Union-Snyder County Bar Association.

Washington

Footage from the Washington County Bar Association’s 2003 Law Day Program will be included in the newest National Flag Foundation video on youth citizenship projects. Students from JFK Catholic Middle School, Washington, wrote their own lyrics to the song “This Land is Your Land” and performed them with singer/songwriter/activist Larry Long at Law Day.

York

Executive Director Jean Bednarski reports that the York County Bar Association has received ABA certification for their newly revamped Lawyer Referral and Information Service.

Call for Reserve JAG Officers



The Pennsylvania Army National Guard, headquartered in Harrisburg, has announced that positions are available for lawyers who wish to serve as reserve officers in the Judge Advocate General’s Corps. No prior military service is necessary, although prior military service speeds the application process and counts toward retirement as an officer.

If you are in good physical health,

enjoy a challenge and wish to serve your state and country on a part-time basis in the Headquarters Company of the 28th Infantry Division in the Pennsylvania Army National Guard, please contact Maj. Robert J. DeSousa, Chief of Administrative Law, HHC 28th Infantry Division Mechanized, c/o 3601 Vartan Way, Harrisburg, Pa. 17110 or via e-mail at bdesousa@e-vartan.com. ■

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(610) 279-9660, Fax (610) 279-4321

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Francis X. O’Connor (Susquehanna)

300 Main Street, P.O. Box 591
Great Bend, PA 18821-0591
fxocon@epix.net
(570) 879-2534, Fax (570) 879-2672

PBA Fall Malpractice Avoidance Seminar Schedule

CRAWFORD

New Location

Oct. 17, 3 p.m.
Days Inn, 18360 Conneaut Lake Road
Meadville
(814) 337-4264
CD-ROM presentation, 1.5 credit hours

WARREN

Oct. 18, 9 a.m.
Holiday Inn, Ludlow Street
Warren
(814) 726-3000
CD-ROM presentation, 1.5 credit hours

McKEAN

Oct. 18, 3 p.m.
Mutzabaugh & Saunders L.L.P.
13 Main Street
Bradford
(814) 362-3538
CD-ROM presentation, 1.5 credit hours

POTTER

Oct. 19, 9 a.m.
Laurel Woods, Route 6 East
Coudersport
(814) 274-9220
CD-ROM presentation, 1.5 credit hours

CAMERON

Oct. 19, 3 p.m.
Office of Paul Malizia
25 East Fourth Street
Emporium
(814) 486-1182
CD-ROM presentation, 1.5 credit hours

ELK

Oct. 20, 9 a.m.
Best Western Executive Inn
1002 Earth Road
Saint Marys
(814) 834-0000
CD-ROM presentation, 1.5 credit hours

CLEARFIELD

New Location

Oct. 20, 3 p.m.
Moena Restaurant
215 East Market Street
Clearfield
(814) 765-1564
CD-ROM presentation, 1.5 credit hours

MERCER

New Location

Oct. 24, 3 p.m.
Quality Inn
3200 S. Hermitage Road
Hermitage
(724) 981-1530
CD-ROM presentation, 1.5 credit hours

VENANGO

Oct. 25, 9 a.m.
Quality Inn (Inn at Franklin)
1411 Liberty Street
Franklin
(814) 437-3031
CD-ROM presentation, 1.5 credit hours

CLARION

Oct. 25, 3 p.m.
Holiday Inn, Route 68 and I-80
Clarion
(814) 226-8850

ARMSTRONG

Oct. 26, 9 a.m.
Royal Allegheny, 411 Butler Road
Kittanning
(724) 545-2122
CD-ROM presentation, 1.5 credit hours

JEFFERSON

Oct. 26, 3 p.m.
Days Inn, 230 Allegheny Boulevard
Brookville
(814) 849-8001
CD-ROM presentation, 1.5 credit hours

CENTRE

Oct. 27, 9 a.m.
Days Inn, 240 South Pugh Street
State College
(814) 238-8454
CD-ROM presentation, 1.5 credit hours

CLINTON

Oct. 27, 3 p.m.
Best Western Inn
101 East Walnut Street
Lock Haven
(570) 748-3297
CD-ROM presentation, 1.5 credit hours

LAWRENCE

Oct. 31, 3 p.m.
Chuck Tanner's Restaurant
2300 Wilmington Road
New Castle
(724) 658-5900
CD-ROM presentation, 1.5 credit hours

BEAVER

Nov. 1, 10 a.m. & 1:30 p.m.
Beaver County Bar Association
788 Turnpike Street
Beaver
(724) 728-7622
CD-ROM presentation, 1.5 credit hours

BUTLER

Nov. 2, 9 a.m.
Days Inn, 139 East Pittsburgh Road
Butler
(724) 287-6761
CD-ROM presentation, 1.5 credit hours

INDIANA

Nov. 2, 3 p.m.
Rustic Lodge, 2025 Route 286 South
Indiana
(724) 465-4583
CD-ROM presentation, 1.5 credit hours

CAMBRIA

Nov. 3, 9 a.m.
Comfort Inn, 455 Theatre Drive
Johnstown
(814) 266-3687
CD-ROM presentation, 1.5 credit hours

WESTMORELAND

Nov. 3, 3 p.m.
Bar Headquarters
129 North Pennsylvania Avenue
Greensburg
(724) 834-6730
CD-ROM presentation, 1.5 credit hours

WASHINGTON

Nov. 9, 3 p.m.
Bar Headquarters
523 Washington Trust Building
Washington
(724) 225-6710
CD-ROM presentation, 1.5 credit hours

(Continued on Page 10)

PBA Fall Malpractice Avoidance Seminar Schedule

(Continued from Page 9)

GREENE

Nov. 10, 9 a.m.
County Office Building
93 East High Street
Waynesburg
(724) 852-5223
CD-ROM presentation, 1.5 credit hours

FAYETTE

New Location
Nov. 10, 3 p.m.
Penn State Fayette
Eberly Building, Room 116
One University Drive
Uniontown
(724) 430-4211
CD-ROM presentation, 1.5 credit hours

BLAIR

New Location
Nov. 15, 9 a.m.
Holiday Inn Express
3306 Pleasant Valley Boulevard
Altoona
(814) 944-9661
CD-ROM presentation, 1.5 credit hours

SOMERSET

Nov. 15, 3 p.m.
Quality Inn
Exit 10, Pennsylvania Turnpike
Somerset
(814) 443-4646
CD-ROM presentation, 1.5 credit hours

BEDFORD

Nov. 16, 9 a.m.
Hampton Inn, 4325 Business 220
Bedford
(814) 624-0101
CD-ROM presentation, 1.5 credit hours

FULTON

Nov. 22, 3 p.m.
Fulton County National Bank
100 Lincoln Way East
McConnellsburg
(717) 485-3144
CD-ROM presentation, 1.5 credit hours

HUNTINGDON

New Location
Nov. 23, 9 a.m.
Comfort Inn, 100 4th Street
Huntingdon
(814) 643-1600
CD-ROM presentation, 1.5 credit hours

MIFFLIN

Nov. 23, 3 p.m.
Clarion Inn, Route 322
Burnham
(717) 248-4961
CD-ROM presentation, 1.5 credit hours

Grants News from the Pennsylvania Bar Insurance Fund and Trust Fund

The Pennsylvania Bar Insurance Fund and Trust Fund has approved grants to the following in 2005:

In January, the York County Bar Association received a Trust Fund grant of \$9,000 to purchase a new software program and update hardware to run the YCBA Lawyer Referral Service and to cover the cost of the conversion to transfer current data.

In June, the Washington County Bar Association received a Trust Fund grant of \$5,454.52 to cover the costs of the WCBA's wireless computer networking and phone system.

In June, the Chester County Bar Association received an Insurance Fund grant of \$5,634.34 to purchase a DVD/VCR combo, an external CD/DVD burner, additional tables and a PowerLite EGA projector, all of which will be used for continuing legal education.

The trustees of the Pennsylvania Bar Insurance Fund and Trust Fund will hold their next regular meeting Jan. 21, 2006, at the Bellagio in Las Vegas, Nev., during the PBA Midyear Meeting. If you wish to submit a grant request for consideration by the Insurance/Trust, please do so no later than Monday, Dec. 19, 2005. While there is no formal grant application, you can obtain a copy of the Guidelines Regarding Grants by contacting Sandra Graver at PBA Headquarters, 1-800-932-0311, Ext. 2221.

Following is a current list of the trustees of the Pennsylvania Bar Insurance Fund and Trust Fund:

Albert P. Massey, Jr., Chester, Chair
Timothy J. Carson, Philadelphia, Secretary
Thomas L. Cooper, Allegheny
Thomas M. Golden, Berks
Vincent J. Grogan, Allegheny, Treasurer
Marvin S. Lieber, Allegheny
Sallie Updyke Mundy, Philadelphia
Louis N. Teti, Chester
Michael P. Yeager, Clearfield
Jerome E. Bogutz, Philadelphia, Chair Emeritus

Send Us Your News

To submit news for *The County Line*, please use the enclosed "News and Views" form or contact PBA County Bar Services Director Arthur Birdsall at (800) 932-0311, ext. 2218; write Arthur Birdsall, PBA, PO Box 186, Harrisburg, PA 17108; or e-mail art.birdsall@pabar.org.

Dec. 2, 2005 is the deadline for the January 2006 issue of the newsletter.

County Bar Services Director: Arthur J. Birdsall

The County Line Editor: Patricia M. Graybill

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Pennsylvania Bar Institute Courses

Here is a listing of courses being offered by the Pennsylvania Bar Institute. Dates, times and locations are subject to change. Contact PBI's Customer Service Department for more information at (800) 932-4637, (800) 247-4724 or (717) 796-0804.

West Chester

Fundamentals of Estate & Trust Administration; Thurs., Oct. 6, 2005; 8:30 a.m. to 4:30 p.m.; registration at 8:00 a.m.; 6 CLE credits (5 substantive/1 ethics)

Meadville

Family Law: A View from the Bench; Fri., Oct. 7, 2005; 8:30 a.m. to 1:00 p.m.; registration at 8:00 a.m.; 4 CLE credits (3 substantive/1 ethics)

Allentown

Fundamentals of Estate & Trust Administration; Tues., Oct. 11, 2005; 8:30 a.m. to 4:30 p.m.; registration at 8:00 a.m.; 6 CLE credits (5 substantive/1 ethics)

Warrendale

Fundamentals of Preparing the Fiduciary and Decedent's Final Income Tax Returns; Tues., Oct. 11, 2005; 8:30 a.m. to 12:45 p.m.; registration at 8:00 a.m.; 4 CLE credits (substantive)

Malvern

Boundary Law in Pennsylvania; Wed., Oct. 12, 2005; 8:30 a.m. to 12:45 p.m.; registration at 8:00 a.m.; 4 CLE credits (substantive)

LIVE VIA SATELLITE

Allentown	Philadelphia
Bellefonte	Pittsburgh
Easton	Reading
Erie	Schuylkill Haven
Greensburg	Stroudsburg
Honesdale	Towanda
Indiana	Uniontown
Johnstown	Villanova
Lancaster	Warren
Lewisburg	Waynesburg
Mansfield	West Chester
Mechanicsburg	West Decatur
Media	Wilkes-Barre
Montrose	Williamsport
New Castle	York

MBA Concepts for Lawyers; Wed., Oct. 19, 2005; 8:30 a.m. to 12:45 p.m.; registration at 8:00 a.m.; 4 CLE credits (substantive)

LIVE VIA SATELLITE

Allentown	Reading
Bellefonte	Schuylkill
Easton	Haven
Erie	Scranton
Hollidaysburg	Stroudsburg
Honesdale	Towanda
Indiana	Uniontown
Johnstown	Villanova
Lancaster	Warren
Lewisburg	Waynesburg
Mansfield	West Chester
Mechanicsburg	West Decatur
Media	Wilkes-Barre
Mill Hall	Williamsport
Montrose	York
New Castle	

Annual Family Law Update; Wed., Nov. 9, 2005; 8:30 a.m. to 12:55 p.m.; registration at 8:00 a.m.; 4 CLE credits (substantive)

Wilkes-Barre — Live via Videoconference The New Bankruptcy Law; Thurs., Nov. 10, 2005; 8:30 a.m. to 4:00 p.m.; registration at 8:00 a.m.; 6 CLE credits (5 substantive/1 ethics)

Bethlehem

Family Law Practice in the Lehigh Valley; Thurs., Nov. 10, 2005; 8:30 a.m. to 4:30 p.m.; registration at 8:00 a.m.; 6 CLE credits (substantive)

Are you missing something?

If you haven't given the PBA your e-mail address, you're missing out on one of the latest member benefits, the *PBA E-News*. This electronic publication features up-to-the-minute announcements of PBA legislative action, special events, member benefits and meetings.

There are three easy ways to sign up:

1. Send an e-mail to jodi.wilbert@pabar.org with the words "Member e-mail address update" in the subject line.
2. Log on to the Pennsylvania Bar Association Web site at www.pabar.org, scroll down to the bottom of the left column on the front page and complete the e-mail address form.
3. Call the PBA Member Service Center at 1-800-932-0311 or (717) 238-6715. A Member Service Center representative will add your e-mail address to your membership information and will e-mail immediate verification of it to you.

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